

2021 FACTS AND FIGURES

Annual Report



VISION

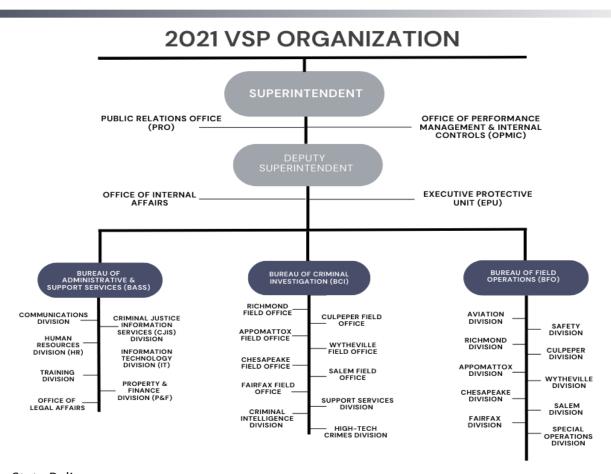
The Virginia State Police will provide exemplary service to the public and other law enforcement and criminal justice agencies with a highly qualified, diverse workforce that balances service, education and enforcement to achieve optimal customer satisfaction.

MISSION

The Virginia State Police, independent yet supportive of other law enforcement and criminal justice agencies, is to provide high quality, statewide law enforcement services to the people of Virginia and its visitors; and to actively plan, train and promote emergency preparedness in order to protect the citizens of the Commonwealth and its infrastructure.

GOALS

- Promote the safety and security of citizens and their property. ◊
- Reduce criminal activity in Virginia. 0
- Promote the safe and orderly flow of traffic on Virginia's highways. \Diamond
- Reduce the manufacturing, use and distribution of illegal drugs. ◊
- **** Provide Department resources in support of criminal justice agencies and other entities.
- ◊ Enhance the safety and security of all Department personnel.
- Continually seek and implement ways to deliver the most cost-effective and efficient law enforcement service possible.



SUPERINTENDENT'S OFFICE

AGENCY LEADERSHIP



Superintendent **Colonel Gary T. Settle**

Colonel Gary T. Settle is the Virginia State Police Superintendent and serves as the chief executive officer of the Department.

Appointed by Governor Ralph Northam in January 2018, Colonel Settle oversees the Department's mission to provide the Commonwealth with a comprehensive, responsive statewide police department, independent yet supportive of local and federal law enforcement agencies; to preserve law and order; to enforce traffic and regulatory laws; and, to provide security and safety services to citizens of Virginia. As Superintendent, Colonel Settle

leads and manages all aspects of the Department of State Police encompassing the Office of Performance Management and Internal Controls (OPMIC), Office of Internal Affairs, Public Relations Office, Executive Protective Unit, Bureau of Administrative and Support Services (BASS), Bureau of Field Operations (BFO), and Bureau of Criminal Investigation (BCI).

Colonel Settle graduated from the Virginia State Police Academy in 1986 as class president of the 78th Basic Session. His first patrol assignment was in his native Rappahannock County in the State Police Culpeper Division. During his tenure with State Police, he has served as a Tactical Team supervisor, narcotics and general investigation special agent, firearms instructor, and served on the State Police Honor Guard. As he progressed through the ranks, his assignments have taken him to the State Police Culpeper and Wytheville Divisions. Prior to his appointment as Superintendent, he served as the Director of the Bureau of Criminal Investigation (BCI).

Settle also served as Sheriff for Rappahannock County from 1996 to 2000. He earned a Master's degree in Homeland Security and Defense from the Naval Postgraduate School and a bachelor's degree in Administration of Criminal Justice from Bluefield University. He is also a graduate of the FBI Executive Management Course and the National Criminal Justice Command College of the UVA School of Continuing and Professional Studies.

Deputy Superintendent Lieutenant Colonel Tracy S. Russillo

Lieutenant Colonel Tracy S. Russillo was promoted to the position of Deputy Superintendent on August 10, 2016.

As Deputy Superintendent, Lieutenant Colonel Russillo oversees the day-to-day operations of the Department. The Office of Internal Affairs, Executive Protective Unit (EPU), and the Directors of BASS, BCI, and BFO report directly to the Deputy Superintendent. Lieutenant Colonel Russillo, a native of Fredericksburg, joined the Department May 16, 1989.



SUPERINTENDENT'S OFFICE

EXECUTIVE PROTECTIVE UNIT (EPU)

The plainclothes troopers assigned to the Executive Protective Unit (EPU) provide 24-hour security for Governor Ralph Northam and his family. EPU coordinates the Governor's schedule, secures routes for his upcoming appearances and events and works with local, federal and law enforcement agencies from other states when traveling to ensure maximum security and effectiveness of the detail.



OFFICE OF INTERNAL AFFAIRS (IA)

Initiates and conducts administrative investigations concerning allegations of misconduct on the part of VSP personnel. The office also investigates complaint referrals reported through the State Employee Fraud, Waste and Abuse Hotline.

(6.8% DECREASE FROM 2020) 151 TOTAL COMPLAINTS INVESTIGATED

> 46 EXTERNAL/CITIZEN COMPLAINTS 83 SUSTAINED 14 RESULTED IN FORMAL EMPLOYEE DISCIPLINE 36 UNFOUNDED ACTION 17 EXONERATED OF WRONGDOING

125 USE OF FORCE INVESTIGATIONS (7.4% DECREASE FROM 2020)

PUBLIC RELATIONS OFFICE (PRO)

The Public Relations Office (PRO) is responsible for the development and implementation of comprehensive, proactive public and media relations information and outreach regarding traffic safety, crime prevention and criminal investigations. The civilian PRO staff works closely with the field Public Information Officer (PIO) sergeants, as well as provides assistance to local sheriffs and police departments with major incidents, as well as the offices of the Governor and the Secretary of Public Safety and Homeland Security. The PRO also supports the Department through social media, event planning, speechwriting, and internal and external strategic communications.

> 211 STATEWIDE & REGIONAL PRESS RELEASES 1,000+ LOCAL, STATE & NATIONAL MEDIA INQUIRIES 311,100 NEW FOLLOWERS ON VSP SOCIAL PLATFORMS (FACEBOOK/TWITTER/INSTAGRAM)

SUPERINTENDENT'S OFFICE continued

PUBLIC RELATIONS OFFICE (PRO)



A statewide, peer-to-peer advocacy program that engages, educates, and empowers Virginia's youth to influence a safe driving culture through leadership development and innovative outreach programs. Its vision is to establish generations of safe teen drivers in Virginia.

Although COVID-19 restrictions and virtual learning greatly impacted schools during the 2021 year, 102 schools and youth groups maintained a level of activity in promoting young driver and passenger safety. This was approximately 72% of normal school participation. YOVASO developed new programming options during COVID to help to help school clubs and students stay active and engaged throughout the pandemic. The new options included virtual club meetings, on-line trivia nights, virtual guest presentations, online contests, and social media messaging. In addition, "traffic safety advocacy kits" were developed and shipped directly to student homes. The kits contained materials and ideas to help students lead traffic safety initiatives in their communities and on social media. Close to 1,000 students from across Virginia ordered the traffic safety advocacy kits during both the spring Arrive Alive Campaign and the fall Drive for Change Campaign. The new virtual concepts were highly popular and resulted in continued peer-to-peer outreach throughout the year.

During 2021, YOVASO provided four safe driving campaigns for high schools, middle schools, and youth groups. The fall campaign was virtual and included a sticker design contest and educational messaging on social media. Social media messaging had over 89,000 impressions on Facebook and over 36,500 on Twitter. 120 schools and youth groups completed activities and 31,658 educational materials were distributed. The Halloween campaign included a pumpkin carving contest with safety messaging for social media. The designs had close to 70,000 impressions on social media, and close to 30,000 on Twitter. The holiday campaign included a social media contest to create safe driving jingles to remind teens to drive safely and celebrate responsibly during the holidays. The safe driving jingles received over 210,500 impressions on Facebook and over 120,000 on Twitter. The spring Arrive Alive campaign had virtual and in-person components with 154 schools and youth groups participating and close to 30,000 educational materials distributed. The virtual component included a teen safe driving video for local and

social media that received 143,525 Impressions on Facebook and 88.4 million impressions on Twitter in the spring and 181,329 impressions on Facebook and 64.4 million impressions during the summer. Local media ran the spots 1,076 times from spring through summer.



2021-2022 YOVASO AWARDS

Although the YOVASO Interactive

Programs were affected by the Pandemic, YOVASO in partnership with VSP completed 21 events with the Distracted Driving Simulator and ScanEd: Physics of a Crash. These programs reach 2,998 students and 36 troopers worked the events.

YOVASO's annual Summer Leadership Retreat was held virtually in 2021 due to school bans on field trips. The event was a virtual 6-week Summer Leadership Series that provided one-hour educational programming each week for 182 students representing 94 Virginia schools. 94% of the participants gave the series an "Excellent or Above" rating.

During the 2021 year, students found creative ways to remain engaged. 79% of the 1000 students who ordered the traffic safety advocacy kits shared the materials with peers and friends on social media. Students actively participated in the social media contests on social media, submitting entries and sharing the reference of the social media.

SUPERINTENDENT'S OFFICE continued

OFFICE OF PERFORMANCE MANAGEMENT & INTERNAL COLTROLS (OPMIC)

OPMIC tracks, monitors and guides the Department's progress towards achieving and sustaining agency and state government objectives and strategies.

INFORMATION SECURITY SECTION: Ensures data security for all types of sensitive information within the Department's purview. The safeguarding of this data within the Department's operational and highly mobile environment is its primary goal.

INTERNAL AUDIT SECTION: Performs audits and reviews of Department operations for the purpose of monitoring the agency's performance. This section works to maximize the efficiency and effectiveness of Department operations and strengthen internal controls. This section routinely reviews financial data and reporting mechanisms, regulation and policy compliance, asset safeguards, loss detection and prevention, and technology data system security. Internal Audit performs testing of VSP's compliance with Agency Risk Management and Internal Control Standards (ARMICS).

STRATEGIC DEVELOPMENT SECTION: Supports Department divisions and units through equipment studies, program development, research projects, technology evaluations, staffing formula updates, legislative studies and grant management. In 2021, this section administered 24 grant projects worth approximately \$15 million in support of essential Department projects and programs. The section also responded to 219 requests for information from criminal justice agencies and academic research centers nationwide.

STAFF INSPECTION: Conducts inspections of all VSP organizational components, ensuring compliance with accreditation standards, regulatory requirements and Department policies and procedures. Six staff inspections were conducted in 2021, including the Culpeper, Wytheville and Fairfax Divisions, the Criminal Justice Information Services Division, the High-Tech Crimes Division, and the Support Services Division. The Staff Inspection Section also manages all agency records retention and destruction within, and ensures continuous agency wide compliance with the applicable standards necessary to remain nationally accredited by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA).

The CALEA process involves a voluntary, multi-year self-assessment phase and a meticulous site-based assessment of community engagements, policy, procedures, equipment and facilities. During the four-year review cycle, independent assessors conduct annual remote web-based file reviews and interviews with state police personnel.

Benefits of achieving CALEA accreditation include greater accountability within an agency. Accreditation standards provide a proven management system of written directives, sound training, clearly defined lines of authority, and reports that support decision-making and resource allocation. Accredited status increases community advocacy as it embodies the precepts of community-oriented policing. It creates a forum in which police and citizens work together to prevent and control crime. This partnership helps citizens understand the challenges confronting law enforcement and gives law enforcement clear direction about community expectations. Accreditation also aids in improved employee morale as it symbolizes professionalism, excellence and competence among its personnel. It requires written directives and training to inform employees about policies and practices; facilities and equipment to ensure employee safety; and processes to safeguard employee rights. Employees take pride in their agency, knowing it represents the very best in public safety.



BUREAU OF ADMINISTRATIVE & SUPPORT SERVICES (BASS)



Provides vital professional support and technical expertise to not only VSP, but also to local, state and federal law enforcement agencies, the state judicial system and the general public. Its role is essential to the successful continuity of a multitude of support services throughout the Department's divisions and offices. BASS is the Department's most populated bureau and is predominantly staffed by civilian personnel.

BASS is comprised of the Communications Division, Criminal Justice Information Services Division, Human Resources Division, Information Technology Division, Property and Finance Division, Training Division, and Office of Legal Affairs.

COMMUNICATIONS DIVISION

The Communications Division maintains and supports the Virginia State Police (VSP) and the 21 User Agencies Requirements Committee (UARC) of the Statewide Agencies Radio System (STARS) with all land mobile and microwave radio systems. The Communications Division also manages wireline and wireless telephone services, in-car speed enforcement, and camera equipment. The STARS radio network is a Project 25 (P25) Phase 2 public safety grade wireless communications system monitored by the Network Operations Center (NOC) 24 hours a day, seven days a week, with a primary focus on monitoring

the health of the STARS and VSP networks. The NOC serves as the single point of contact for problem reporting for all 22 local, state, and federal agencies. Additionally, the NOC provides Virginia Criminal Information Network (VCIN) helpdesk support.

Tower and Generator Technicians travel statewide and oversee the service, maintenance, inspections, and repairs for the 105 communication tower sites and 114 generators to ensure statewide communications remain operational. The seven field radio shops provide support to respond, troubleshoot, and restore statewide communications services on a 24-hour basis for an Integrated Voice and Data Network serving 22 State Agencies including the Virginia State Police. They are also responsible for installing, removing, and



servicing equipment located in remote fixed sites and various types of mobile subscriber configurations for each of the agencies participating in the Statewide Radio System. Equipment Repair Technicians conduct "cradle-to-grave" workflow processing annually for approximately 1,220 VSP and UARC vehicles. Activities include placing new vehicle orders, coordinating with DMV, installing radios, emergency lighting, in-car cameras, and other equipment, performing repairs, vehicle calibrations, and state inspections, removing equipment, decommissioning, and preparing end-of-life vehicles for auction.

To assist VSP and other public safety agencies in accomplishing their missions, a well-trained staff of engineers, technicians, and support must be available with access to parts, test equipment, vehicles, and training. Outsourcing these responsibilities to commercial services does not provide the required level of network knowledge and is not available on a cost-effective 24/7 basis (if at all). There are no other practicable approaches to maintaining STARS and supporting its users with the required public safety grade of service.

The Statewide Agencies Radio System (STARS) is a system utilizing P25 Phase 2 digital trunked technology in the VHF band, which provides a multi-channel trunked digital voice and data wireless communications capability specifically designed to meet Association of Public-Safety Officials (APCO) Project 25 public safety requirements.

COMMUNICATIONS DIVISION (BASS) continued

The 105 STARS communications sites include:

- ♦ 70 Land Mobile Radio (LMR) Sites
- ♦ 35 Microwave-only Sites
- ♦ 74+ Consolette Radios
- ♦ 281+ Control Stations
- ♦ 100+ COMLINC / RIOS Sites
- ♦ 8 Tunnel Complexes
- ♦ 23 Dispatch Centers
- ♦ 58+ VSP Area Offices
- ◊ 7 Field Division Offices





The Communications Division designs, installs, operates, and maintains VSP:

- ♦ Land Mobile Radio (LMR) Network
- ♦ Patrol-Vehicle Mobile Data Terminals (MDT)
- ♦ Microwave Radio Network
- ♦ Telephone Network
- ♦ 1,736 RADAR and 652 LIDAR Speed-Determination Equipment
- ♦ Radio Communications Towers and Emergency Generators
- ♦ Vehicle Maintenance and Emergency Equipment Installations

The Communications Division ensures all VSP-related communications systems and networks are FCC, FAA, and EPA compliant. The Engineering section actively participates in the Capital Wireless Interoperability Network (CAPWIN), Statewide Interoperability Executive Committee (SIEC), FEMA Region 3 Communications Workgroup, APCO Region(s) 20 & 42, and SAFECOM.

RADIO/RADAR SHOPS:

The Communications Technicians are assigned to the radio shops throughout all seven divisions and the Virginia State Police Administrative Headquarters. They provide maintenance of all public safety communications equipment for the State Police and the 21 UARC STARS Agencies, including but not limited to radio transmitter sites, boats, speed detection devices, mobile and portable radios, mobile data terminals, and in-car video systems. Communications Technicians are also responsible for verifying the operational readiness of the electronic equipment in all newly outfitted vehicles. The shops also performed equipment operational checks of radio installations in re-issued vehicles for VSP and 21 UARC Agencies, including addressing drive-up repair issues. The shops located at SPHQ perform preventative maintenance and repairs on communications equipment, including mobile & portable radios, digital vehicle repeaters, and VDOT Mobile radios, and checks/prepares equipment for the Installation Facility and Field Radio Shops, providing materials and technical support to Field Radio Shops and assists with asset management for new equipment, as well as surplus of old equipment. The Mobile Radio Shop also prepares communications equipment for special events.

TOWER AND GENERATOR SHOPS:

The Tower and Generator Technicians serve statewide to keep all communications operational. There are two tower crews; one in Richmond and the other in Salem - who are tasked with maintaining & inspecting all antenna structures annually, installing land mobile and microwave antennas, and maintaining and repairing tower lighting systems. They are also responsible for maintaining and repairing all emergency generators to support continued operations due to power outages. The technicians operate year-round in all types of weather.

FIELD INSTALLATION TEAM:

The Field Installation Team are responsible for the installation of Microwave Radios, STARS LMR Radios, STARS Remote Site supporting infrastructure such as alarm monitoring, HVAC controls, patch panels, "last mile" fiber and copper connections, emergency lighting and exterior security lighting around remote tower shelters.

COMMUNICATIONS DIVISION (BASS) continued

MASTER SITES:

Site Engineers audit the STARS network servers and databases to ensure optimal efficiency. Engineers work from the two main sites: Western and Central Virginia. Engineers provide technical assistance, maintain the network, and are available around the clock. Additionally, engineers audit, evaluate and test all new hardware and software.

COMMONWEALTH LINK TO INTEROPERABLE COMMUNICATIONS (COMLINC):

Interconnects the disparate radio systems of federal, state, and local agencies throughout Virginia through a combination of interconnected regional networks and gateways. Technicians provide guidance with interoperability projects and implementation, technical support, and training. COMLINC currently serves 100+ systems supporting localities, universities, state and federal agencies, and mobile command posts.

VEHICLE FLEET MANAGEMENT:

Consists of the Installation Facility and the Fleet Services Garage, which support and equip all VSP fleet vehicles and various vehicles for the STARS-supported state agencies. This includes the Installation Facility, which is responsible for taking a "barebones" vehicle from the manufacturer and building an operational public safety vehicle. The Fleet Services Garage maintains the quality control and routine maintenance of each vehicle that enters the facility. The garage also conducts speedometer calibrations, provides towing and transport services, decommissions surplus vehicles and prepares them for auction, completes preventive maintenance for executive staff vehicles, and handles Department vehicle warranties, titling, and recalls. Fleet Services built 512 vehicles, 342 of which were for VSP, and processed 723 vehicles in 2021.

NETWORK OPERATIONS CENTER (NOC):

The Network Operations Center (NOC) is staffed 24 hours a day, 7 days a week and its main focus is to monitor, configure, maintain and update the STARS radio network. They monitor for network alarms and system outages and, in the event of problem areas, deploy the necessary resources to achieve the highest level of reliability possible. In addition, they serve as the single point of contact for problem reporting from all 21 state, local and federal agencies. The NOC opens work orders for issues that involve radios, network, MDT's, iPhones, password resets and VSP application alerts. Additionally, the NOC works with the Virginia Criminal Information Network (VCIN) to include monitoring the message queues, provide VCIN terminal assistance to statewide users, complete vehicle fatality reports, monitor the Missing Children Hotline and broadcast statewide administrative messages. The NOC processed 8,754 Helpdesk Reguests for Service in 2021.

ASSET MANAGEMENT TEAM:

The Asset Management Team serves as the designated administrator for AIMS. The team's responsibilities involve asset tagging for specific items utilized by the Communications Division, in-car radio equipment and fixed site infrastructure assets used by the UARC personnel, and inventory decommission and surplus. They perform an annual audit of all STARS assets assigned to UARC agencies and conducts User Acceptance Testing (UAT) of the property management system, requests new enhancements and verifies the usability of the property management system Sunflower/AIMS. The team also provides technical assistance to all users.

MOBILE DEVICE:

The Mobile Device Team manages the Department's cellular phones, tablets, and Mi-Fi devices by completing work orders for procurement of new and upgraded devices, service disconnects, and any additional feature requests that may come in on a daily basis. The Mobile Device Team utilizes the Mobile Device Management (MDM) technology, which enables the Mobile Device Team to monitor, manage and secure each mobile device and maintains the database of users and privileges, performing password resets, device wiping, location services and adding or removing users. The Mobile Device Team works with both sworn and civilian personnel to interface cellular devices with applications and equipment, answer and provide troubleshooting assistance to all individuals requiring cellular device assistance and information, as well as maintain an effective working relationship with Virginia Information Technologies Agency (VITA) and contracted vendors. This team issued 624 mobile devices in 2021.

INFORMATION TECHNOLOGY DIVISION (BASS)

The IT Division provides and supports secure, reliable, effective, and efficient computing environments and systems in support of the Department's strategic objectives by managing the ever-evolving environments of the Department's unique and diversified digital, and computer assets. IT, which is divided into an Applications Section, an Engineering Section, and a Virginia Information Technologies Agency (VITA) Services Section provides the Department a unified management of existing and future IT projects, and infrastructure.

IT is also responsible for the implementation and maintenance of the Activity Time Reporting System (ATRS), Law Enforcement Activity Management System (LEAMS), Mental Health System (MHS), Non-Resident Concealed Handgun Permit System (NCHP) and VSPNET (infrastructure providing state-wide network for VCIN and Livescan).

CENTRAL CRIMINAL HISTORY (CCH):

This application is accessed extensively by the criminal justice community to determine an offender's identification and his/her prior criminal record. This system is the sole repository for Virginia's arrests and court dispositions and is relied upon by the entire criminal justice community (law enforcement, courts, Commonwealth attorneys, jails, etc.) for accurate offender information. The CCH System records are based on fingerprint submissions from law enforcement, which ensure the accuracy of the records. Changes were made this year to comply with new legislative mandates for juvenile records expungement and marijuana legalization.

CONSOLIDATED APPLICANT TRACKING SYSTEM (CATS):

This application processes and tracks all requests for background checks for businesses, schools, adoption agencies, adult care, apartment complexes, and others through a web interface.

DATA WAREHOUSE:

This application continues to provide up to date, accurate reporting for several Divisions in the agency. Work continues to expand the warehouse's physical footprint and to add more transactional data from other production systems. This year, an additional 45 reports were added to the warehouse, with work now focused on accounting reports for the agency's new Accounts Receivable/Billing and On-line Payments system.

E-BILLING PROJECT:

This application is actually the implementation of Oracle's eBusiness Suite Accounts Receivable module. Phase I has gone into production, moving the Property and Finance Division into the new application. Phases II and III will went live in the fourth quarter of 2021, migrating invoicing and payment processing responsibilities from the Firearms Transaction Center, the Safety Division, and the Civil and Applicant Records Exchange Team to the Property and Finance Division.

FIREARMS TRANSACTION CENTER (FTC) SYSTEM V-CHECK II:

VCheck II will complete the re-platforming of the application in preparation for migration to the Commonwealth's new cloud platform, as well as integration with the Agency's new Accounts Receivable/Billing and On-line Payments system.

SEX OFFENDER AND CRIMES AGAINST MINORS REGISTRY (SOR):

Progress remains ongoing for the development and implementation for a new, modern SOR web system with a an anticipated go-live date in early 2022.

ORACLE E-BUSINESS SUITE FOR HUMAN RESOURCES (OEBS):

initiated implementatation of Phase I of the OEBS was completed, as scheduled, in October 2021.

INFRASTRUCTURE ENGINEERING SECTION:

The engineering section supports various types of infrastructure service requests supporting mission-critical applications, databases, and systems through projects, routine system maintenance and requested activities from within and outside the agency.



OFFICE OF LEGAL AFFAIRS (BASS)

The Office of Legal Affairs consists of attorneys licensed by the State Bar of Virginia and support staff. Each attorney is a sworn member of the Department and carries the rank of lieutenant or first sergeant attorney. The attorneys and civilian support staff perform the following duties for the Virginia Department of State Police:

- ♦ Provide instruction in matters of law to employees of the Virginia Department of State Police.
- ♦ Review civil claims and act as an agency liaison to the Office of the Attorney General.
- ♦ Provide guidance to the Department on matters involving Department policy.
- ♦ Prepare correspondence for the Superintendent to the Office of the Attorney General regarding informal/formal opinions.
- Provide guidance to Department employees on legal matters dealing with criminal investigations and Department operations.
- Draft, edit, and review proposed changes to legislation pertaining to Virginia State
- Review State Police contracts, such as memoranda of understanding, and other legal documents.
- Review and process requests made pursuant to the Virginia Freedom of Information Act (FOIA), subpoenas, and criminal discovery.



The Office of Legal Affairs is also responsible for tracking and ensuring compliance with all Freedom of Information Act (FOIA) and Subpoena Duces Tecum (SDT) requests coming into the Department.

In 2020, VSP launched a new website strictly designed to aid the public with submitting and tracking Freedom of Information Act (FOIA) requests related to the Department. The public, attorneys, and the media now use the web-based public records portal to submit interagency requests for VSP records, a 63% increase from the 4,851 requests in 2020.



CRIMINAL JUSTICE INFORMATION SERVICES (BASS) DIVISION

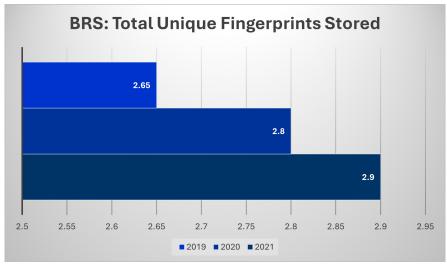
The Criminal Justice Information Services Division collects, stores and retrieves critical law enforcement data for use by local, state and federal criminal justice agencies, non-criminal justice government agencies, private employers and firearms dealers operating in compliance with state and federal law and policies.

In 2021, the CJIS Division underwent a comprehensive review that involved restructuring of some sections and a modernization of program titling to better reflect the Division's unique and expansive functions.



BIOMETRIC RECORDS SECTION (BRS)

The Automated Fingerprint Identification System (AFIS) was changed to the Biometric Records Section (BRS) in response to transitioning to a modern, cloud-based software package to manage the eventual expansion of biometric to include iris images and maps of hand veins. Such an expansion will take another five to 10 years to accomplish. In the meantime, BRS still searches and stores rolled fingerprints and palm prints from criminal arrests, convicted sex offenders, and partial latent fingerprints recovered from crime scenes across the Commonwealth. VSP and 19 other state and local law enforcement agencies access AFIS through terminals located at the respective agencies. The Integra-ID database receives Live Scan fingerprint transmissions and provides automated interfaces to combined criminal history systems, Consolidated Applicant Tracking System (CATS), and AFIS for the purpose of criminal history record searches or latent fingerprint matches.



| CRIMINAL ARREST RECORDS PROCESSED | 205,472 |
|------------------------------------------------|---------|
| LIVE SCAN SUBMISSIONS | 202,556 |
| CARD SCAN SUBMISSIONS | 2,916 |
| FINGERPRINT-BASED APPLICANT REQUESTS PROCESSED | 287,477 |

EXPUNGEMENT SECTION:

Tasked with processing petitions for expungement and court-ordered expungements of criminal history information. In 2021, the section received 4,036 petitions and court orders. The section also completes quarterly Interstate Identification Index (III) audits and processing criminal record challenge requests.

CENTRAL CRIMINAL RECORDS EXCHANGE (CCRE):

Established more than 50 years ago, the CCRE is nationally recognized as a leader in maintaining a comprehensive criminal record database, including the development of state-of-the-art programs to deliver the most complete and accurate criminal records information and automated support programs. CCRE conducts criminal record searches, depending on an agency's, law enforcement officer's or individual's need or as mandated by state law.

| CENTRAL | CRIMINAL | RECORDS | EXCHANGE | ACTIVITY |
|---------|----------|---------|-----------------|----------|
| | | | | |

| NOTIFICATION OF SUSPECTED ALIEN REPORTING FORMS RECEIVED (PURSUANT CODE OF VIRGINIA 19.2-294.2) | 3 |
|-----------------------------------------------------------------------------------------------------------------|---------|
| FIREARM RESTORATION PROCESSED | 2,728 |
| CIVIL RESTORATION NOTIFICATIONS PROCESSED | 942 |
| CITIZEN CHALLENGES TO EXISTENCE/ACCURACY OF CRIMINAL HISTORY RECORDS | 93 |
| LEGAL NAME CHANGE COURT ORDERS PROCESSED | 13,851 |
| ADULT & JUVENILE CRIMINAL JUSTICE APPLICANT & NATIONAL INSTITUTE OF STANDARDS TECHNOLOGY (NIST) CARDS PROCESSED | 16,414 |
| VIRGINIA SUPREME COURT/VSP DISPOSITION INTERFACE RECORDS SUCCESSFULLY TRANSMITTED | 358,790 |
| VIRGINIA CORRECTIONAL STATUS INFORMATION (CSI) INTERFACE OFFENDER COMMITMENTS ON FILE | 235,253 |
| PHOTO LAB PRINTS GENERATED FROM CRIMINAL & TRAFFIC CRASH INVESTIGATIONS | 159,728 |

CIVIL & APPLICANT RECORDS EXCHANGE (CARE):

Effective May 10, 2021, the Non-Criminal Justice Section was renamed the Civil and Applicant Records Exchange. Due to its significant expansion over the years, it is now an independent section and consists of one manager, two supervisors, and 18 staff members processing more than 500,000 name and fingerprint-based criminal record check requests annually, for emergency child placement, child placement, adoptions, judicial appointments, employment, international travel visas, and immigration. CARE provides a measure of safety and security for the citizens of the Commonwealth when determining who should be allowed positions of public trust or access to vulnerable populations such as children, the elderly, and the disabled. In 2021, CARE processed 263,981 fingerprint-based and 234,743 name-based criminal history checks.

FIREARMS TRANSACTION CENTER (FTC):

The first of its type in the nation when established in 1989, the FTC has been cited as an exemplary program and used as a model for other states. The FTC provides Virginia-based Federal Firearms Licensed (FFL) dealers with instantaneous confirmation of a prospective purchaser's eligibility to purchase a firearm. All appropriate state databases and the National Instant Check System (NICS) are accessed as part of the point-of-sale, criminal history record information check approval process for purchase of all firearms, except antiques and curios. FTC transactions are accomplished through V-Check, an Internet-based instant background check program.

FIREARMS TRANSACTION CENTER ACTIVITY

| TOTAL FFL TRANSACTIONS REQUESTED & PROCESSED DENIED TRANSACTIONS WANTED INDIVIDUAL IDENTIFIED (EXTRADITABLE) | 613,311 8,761 301 |
|---------------------------------------------------------------------------------------------------------------------------------|-------------------------|
| CRIMINAL INVESTIGATIONS OF ILLEGAL SALES/ATTEMPTED FIREARMS PURCHASE | 3,591 |
| ID NUMBERS ISSUED TO FFL DEALERS/SELLERS | 21,602 |
| RESIDENT CONCEALED HANDGUN PERMITS ISSUED BY VIRGINIA CIRCUIT COURTS: TOTAL ISSUED AS OF DEC. 31, 2021 RESIDENT PERMITS REVOKED | 780,003 942 |
| NON-RESIDENT CONCEALED HANDGUN PERMITS ISSUED (TOTAL AS OF DEC. 31, 2021) NON-RESIDENT PERMITS REVOKED | 12,954 49 |

DATA ANALYSIS & REPORTING TEAM (DART):

Effective June 1, 2021, the Uniform Crime Reporting - Incident Based Reporting (UCR-IBR) Section was renamed the Data Analysis and Reporting Team (DART) to better reflect the diverse data collection and analysis tasked of the section. DART data collections include the Virginia Community Policing Act, Incident-Based Reporting, Use of Force/Officer Involved Shooting, and Photo Speed Monitoring data. All DART data reports can be found at www.vsp.virginia.gov.

DART's "2021 Crime in Virginia" report captured 361,890 offenses and 377,382 Group A criminal incidents reported by contributing law enforcement agencies. The data cited 1,787 assaults on law enforcement officers; 123 hate crimes reported; and 16,823 violent crime offenses involving 19,461 victims.

During fiscal year 2021, Virginia law enforcement agencies reported 956,230 traffic stops, as required by the Community Policing Act. Data from July 1, 2021 through June 30, 2022 contain all persons subject to an investigatory (nonconsensual) stop.

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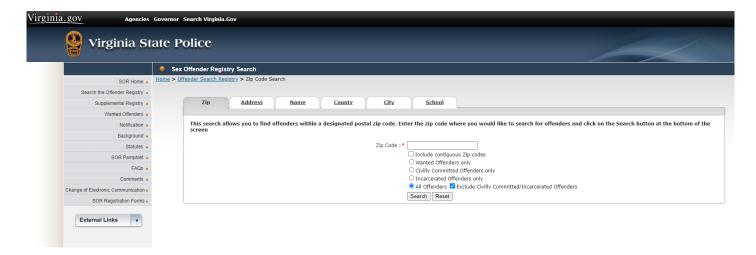
FIREARMS & SEX OFFENDER INVESTIGATIVE UNIT (FSOIU)

Conducts on-site verifications of all residential and employer addresses of registered, convicted sex offenders. The FSOIU, which is composed of troopers and civilian compliance officers, conducts criminal investigations related to offenders who fail to comply with the Virginia Sex Offender and Crimes Against Minors Registry (SOR) requirements. Through the Sex Offender Verification System (SOV), the FSOIU works closely with local law enforcement, the U.S. Marshals Service, and the Virginia Department of Corrections (VDOC) Probation and Parole.

| TOTAL FSOIU ADDRESS VERIFICATIONS (HOME, WORK & SCHOOL) | 37,754 |
|---------------------------------------------------------|--------|
| FIREARM VIOLATION ARRESTS | 524 |
| FIREARM VIOLATION INVESTIGATIONS | 1,059 |
| SEX OFFENDER INVESTIGATIONS ARRESTS | 529 |
| SEX OFFENDERS INVESTIGATIONS | 2,227 |
| | 493 |
| CITIZEN TIPS RECEIVED ON POTENTIAL SOR VIOLATORS | 495 |
| TOTAL SOR OFFENDERS UNDER FSOIU SUPERVISION | 12,326 |
| TOTAL CONVICTED SEX OFFENDERS LISTED ON SOR | 25,131 |

SEX OFFENDER AND CRIMES AGAINST MINORS REGISTRY (SOR):

One of the nation's most comprehensive public sex offender registries, the Virginia SOR is designed to protect the general public, children in particular, by providing personal descriptors, employment, and sentencing information on individuals who have been convicted of certain registerable crimes and are currently living, working, or going to school in the Commonwealth. Access to this information and the SOR website is provided free of charge to the public.



Virginia State Police 2021 Facts & Figures 15

VIRGINIA CRIMINAL INFORMATION NETWORK ACTIVITY

Serving 667 local, state and federal member agencies, VCIN/NCIC store information relating to wanted persons, missing persons, protective orders and stolen vehicles. Warrants and protective orders issued by Virginia magistrates are automatically entered into VCIN/NCIC via the Supreme Court of Virginia e-Magistrate Interface.

| WARRANTS ENTERED | 164,708 |
|--------------------------------------------------------|------------------------|
| STOLEN VEHICLES ENTERED | 12,883 |
| E-MAGISTRATE INTERFACE RECORDS ENTERED | 241,657 |
| VIRGINIA DMV IMAGES PROCESSED PER YEAR | 3.6 MILLION |
| PROTECTIVE ORDER TRANSACTIONS | |
| ORDERS OF PROTECTION | 16,667 |
| PRELIMINARY PROTECTIVE ORDERS | 24,457 |
| EMERGENCY PROTECTIVE ORDERS | 57,821 |
| TOTAL MENTAL HEALTH FILES MAINTAINED | 381,718 |
| MENTAL HEALTH FILES ADDED IN CY2021 | 22,398 |
| SUBPOENAS PROCESSED | 4,196 |
| RISK ORDERS | |
| SUBSTANTIAL RISK ORDERS | 101 |
| EMERGENCY SUBSTANTICAL (TEMPORARY) RISK ORDERS | 140 |
| TOTAL MESSAGES PROCESSED BY VCIN | 44.9 MILLION |
| VIRGINIA ALERT ACTIVATIONS | |
| AMBER ALERT | 8 Alerts / 8 Recovered |
| ENDANGERED/MISSING CHILD ALERT | 2 Alerts / 2 Recovered |
| SENIOR ALERT | 43 Alerts/36 Recovered |
| MISSING PERSON WITH AUTISM ALERT | 0 Alerts / Recovered |
| BLUE (LAW ENFORCEMENT) ALERT | 0 Alerts / Recovered |
| VIRGINIA MISSING CHILDREN CLEARINGHOUSE ENTRIES (VCIN) | 3,415 |
| VIRGINIA MISSING PERSONS CLEARINGHOUSE ENTRIES (VCIN) | 1,269 |

HUMAN RESOURCES DIVISION (BASS)

The Human Resources Division provides effective human resource management with continued emphasis on attracting and employing qualified personnel, as well as diversifying the Department's workforce so as to better reflect the population of the Commonwealth.



3,071 TOTAL AUTHORIZED VSP SWORN & CIVILIAN POSITIONS

503 ADMINISTRATIVE & SUPPORT SERVICES (CIVILIAN)

404 IT SYSTEMS, TELECOMMUNICATIONS & RECORDS MANAGEMENT (CIVILIAN)

2,164 LAW ENFORCEMENT (SWORN)

408 **TOTAL DEPARTMENT VACANCIES AS OF 12/31/2021**

89 **TOTAL DEPARTMENT RETIREMENTS AS OF 12/31/2021**

1,352 **TROOPER APPLICATIONS RECEIVED (40% DECREASE FROM 2020)**

3,837 **CIVILIAN APPLICATIONS RECEIVED (21% DECREASE FROM 2020)**









HUMAN RESOURCES DIVISION (BASS) CONTINUED

BENEFITS PROCESSED & MANAGED

| FAMILY & MEDICAL LEAVE ACT (FMLA) REQUESTS | 103 |
|------------------------------------------------------|-----|
| VIRGINIA SICKNESS & DISABILITY PROGRAM (VSDP) CLAIMS | 117 |
| WORKERS COMPENSATION CLAIMS | 328 |

VIRGINIA LINE-OF-DUTY DEATH INVESTIGATIONS

16

HUMAN RESOURCES DIVISION IS ALSO COMPOSED OF THE FOLLOWING UNITS & PROGRAMS:

- ♦ Classification, Compensation, Transaction and Records Section
- Volunteer Program
- ♦ Chaplaincy Program
- ♦ Critical Incident Stress Management (CISM) Program

- **Employment Section**
- **Benefits Section**
- Workplace Safety Program
- ♦ Medial Services Section

BACKGROUND INVESTIGATION UNIT:

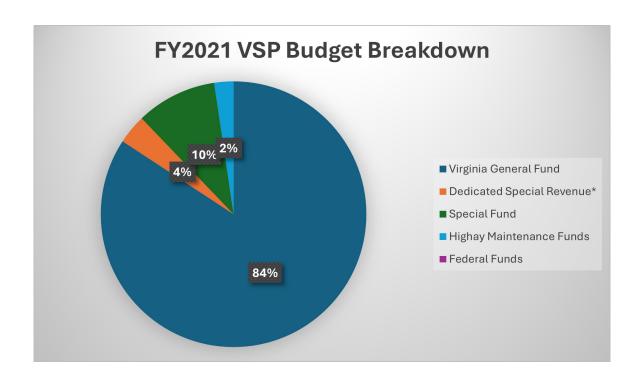
Conducted 1,006 total Pre-Employment Background Investigations in 2021 for the Office of the Governor, Virginia Commonwealth University, Virginia Department of Corrections, Virginia Department of Criminal Justice Services, Virginia Department of Forensic Science, Virginia Division of Capitol Police, Virginia Lottery, Virginia Office of the Inspector General, and Virginia State Police.

| SWORN POSITIONS | | CIVILIAN POSIT | IONS |
|---------------------------------|-----|------------------|------|
| NEW HIRES | 71 | TOTAL ADVERTISED | 337 |
| RE-HIRES | 4 | ANEW HIRES | 146 |
| PROMOTIONS | 111 | PROMOTIONS | 29 |
| TRANSFERS | 76 | TRANSFERS | 46 |
| DEMOTIONS | 0 | DEMOTIONS | 7 |
| CAREER PROGRESSION ADVANCEMENTS | 150 | | |

PROPERTY AND FINANCE DIVISION (BASS)

The Property and Finance Division oversees a comprehensive range of the Department's total financial functions, fiscal duties and property management.

FY 2021 (July 1, 2020 - June 30, 2021) **TOTAL BUDGET ALLOCATION:** \$375,854,090



*Special Revenue

- Motor Vehicle Safety Inspection Program (Code of VA 46.2-1168)
- Cafeteria Food Service
- State Corporation Commission/Help Eliminate Theft Program (H.E.A.T.)/Insurance Fraud Unit (IFU)
- Sex Offender and Crimes Against Minors Registry
- Sales of Surplus Property
- **Asset Forfeiture**

VIRGINIA STATE POLICE BUDGET

| TOTAL | \$397,009,469 |
|-------------------------------------------------------------------------|---------------|
| ADMINISTRATIVE & SUPPORT SERVICES | \$32,246,817 |
| LAW ENFORCEMENT & HIGHWAY SAFETY SERVICES | \$240,352,939 |
| INFORMATION TECHNOLOGY SYSTEMS, TELECOMMUNICATIONS & RECORDS MANAGEMENT | \$74,409,713 |

TRAINING DIVISION (BASS)

Recognized nationwide for its exemplary training standards, instructional curriculum, and cadre of expert, certified instructors.

The Training Division is comprised of two primary facilities, the Academy located in North Chesterfield and the Driver Training Complex (DTC), which includes the Driver Training Unit and Tactical Operations Unit, in Blackstone. The Training Division also maintains a satellite canine training center located at the Abingdon Regional Jail in Washington County.

Driver Training Unit

- ♦ Precision Driving
- ♦ Urban Driving
- ♦ High Speed Driving
- ♦ Pursuit Intervention Technique ♦ Trauma Kit Training
- **Motorcycle Operations**
- Speed Measurement
- CPR / First Aid / AED

Tactical Operations Unit (TOU)

- ♦ Officer Survival
- ALERRT (Advanced Law Enforcement Rapid Response Training)
- Tactical Team / Tactical Field Force
- Sniper Training / Firearms Training



84 TOTAL NEW TROOPERS GRADUATED IN 2021

VSP began the year with the graduation of 44 men and women from the 132nd Basic Session. They graduated the Academy on January 15, 2021. Due to COVID-19 protocols, a virtual ceremony was the safest means of allowing the graduates and their families to celebrate the culmination of the 27-weeks Academy that began in 2020. Also in virtual attendance were state police executive staff, academy staff and Secretary of Public Safety and Homeland Security Brian Moran. A previously-recorded video of Governor Ralph Northam congratulating the new troopers was played during the ceremony. The

graduates of the 132nd Basic Session are from every corner of the Commonwealth, as well as Michigan, Ohio, Pennsylvania, Kentucky and New York. They included two second-generation troopers, four firstgeneration Americans and numerous prior service military personnel.

The 133rd Basic Session was a Lateral Academy, which began and concluded its abbreviated requirements in 2020.







On August 6, 2021, VSP graduated the 134th Basic Session and welcomed 40 new Troopers to its ranks. The Basic Session began January 28, 2021. While a majority of the graduates are Virginia natives, the class also yielded those from California, Maryland, New Jersey, New York, North Carolina, Tennessee, and the country of Venezuela.

TRAINING DIVISION (BASS) CONTINUED

In 2021, many courses were canceled due to the continuing COVID-19 pandemic. Special Agent and Supervisor In-Service were conducted in-person. The training included legal issues, cultural diversity, firearms, driving, and defensive tactics. The Academy was proud to have the Youth Cadet Law Enforcement Training Program, sponsored by the American Legion, return after it being cancelled in 2020 due to the pandemic. For a week in June, the students experience a life similar to a trooper-in-training, which includes daily room inspections, and instruction by troopers, which include topics such as crime scene investigations, officer survival, defensive tactics, firearms, safety, and driver improvement.

VIRGINIA LEARNING CENTER (VLC) HELD THE FOLLOWING VIRTUAL COURSES FOR VSP EMPLOYEES:

- Coronavirus: What You Need to Know
- Coronavirus: What Police Officers Need to Know
- **Excited Delirium Training**
- Civilian and Sworn Interview Evaluation Worksheet Training
- **Identifying Animal Cruelty Training**

- **NextRequest Training**
- Sexual Misconduct Prevention
- Selected Acts Training
- Special Session Selected Acts Training
- **Bloodborne Pathogens Training**

Trooper/CVEO In-Service courses were held virtually through the VLC and included the following courses:

- Naloxone (NARCAN Save)
- **Breaching Tool**
- Cultural Diversity
- Occupational Health
- Legal Updates
- Safety Division

- Driving
- Crash Investigation
- **Defensive Tactics**
- Mental Wellness
- Medical Go Bag
- **Firearms**

DISPATCHERS:

A 50-hour Basic Dispatcher Course was conducted for new VSP dispatchers. This course provided training in areas such as civil liability, dispatcher judgment, dispatcher communications, handling police shootings and pursuits, active shooter, cultural diversity, ethics, public and media relations.

CANINE TRAINING:

The Canine Training Section, in addition to required monthly in-service training, conducts basic canine instructor and handler schools for four disciplines. Basic canine school consists of 13-weeks and 520 hours of instruction and practical exercises in the following disciplines:

- Explosive/Weapons Detection Canine Teams
- Narcotic Detection Canine Teams
- Patrol Canine Teams
- **Bloodhound Canine Teams**



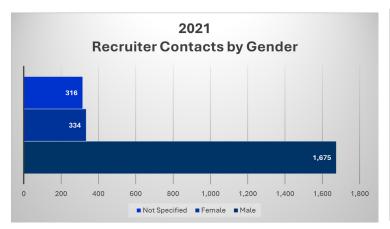
UNIVERSITY OF VIRGINIA NATIONAL CRIMINAL JUSTICE COMMAND COLLEGE (NCJCC):

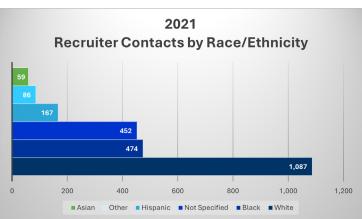
The 16th NCJCC session graduated 24 supervisors on September 23, 2021. This 10-week course, hosted in partnership with the University of Virginia, is an integrated, cutting-edge approach to criminal justice education through a framework of leadership and collaboration for local and state law enforcement supervisors.

TRAINING DIVISION (BASS) CONTINUED

RECRUITMENT UNIT: The unit is staffed by a first sergeant, sergeant and seven troopers, the mission of the Recruitment Unit is to recruit and retain individuals who represent the population our agency serves and are fair, professional and possess a high degree of integrity and a commitment to public service. The Recruitment Unit strives to identify and recruit the most qualified candidates for employment, with emphasis on maintaining diversity within the work force of the Virginia Department of State Police.

In 2021, the unit recruiters conducted 12 applicant testing sessions, and participated in 260 recruitment/career fair events. As COVID-19 limitations and restrictions gradually lifted during 2021, the recruiters were able to return to pre-pandemic activities and contacts. This year, recruiters contacted 2,325 prospective Trooper candidates, with 1,491 of those contacts generated by individuals accessing the VSP recruitment website.





BREAKDOWN OF 2021 TROOPER APPLICANT PROCESS

1,263
TOTAL TROOPER APPLICATIONS RECEIVED IN CY2021
605

INVITATIONS SENT TO APPLICANTS TO ATTEND PHASE I TESTING

305
INVITED APPLICANTS WHO APPEAR FOR PHASE I TESTING

260
APPLICANTS WHO TAKE PHASE I WRITTEN TEST

145
APPLICANTS WHO PASS PHASE I WRITTEN TEST

APPLICANTS WHO PROCEED TO PHASE II POLYGRAPH EXAMINATION

APPLICANTS WHO PROCEED TO PHASE II BACKGROUND INVESTIGATION

APPLICANTS WHO PROCEED TO PHASE III MEDICAL & PSYCHOLOGICAL EVALUATIONS

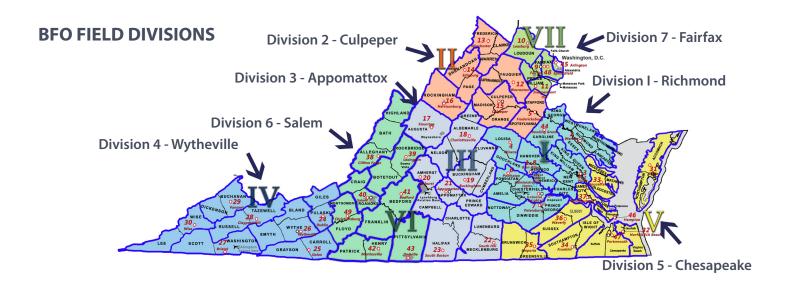
FINAL APPLICANTS OFFERED EMPLOYMENT AS TROOPER

BUREAU OF FIELD OPERATIONS (BFO)



BFO provides a full range of law enforcement services (traffic enforcement and criminal investigations) with an emphasis on highway safety. Uniformed BFO personnel patrol more than 74,000 miles of interstate and public highways throughout the commonwealth. The Bureau is divided into seven field divisions, and subdivided into 49 area offices. In addition, BFO includes the Aviation Unit and the Safety Division, which is comprised of the Motor Carrier Safety and Hazardous Materials Transportation Unit and the Motor Vehicle Safety Inspection Program. BFO also provides numerous specialty services, which include Tactical Teams, Search and Recovery Teams, Crash Reconstruction Teams, Canine Teams and the Motorcycle Units.

BFO also includes seven Emergency Dispatch Communications Centers staffed by civilian dispatchers and supervisors who field all calls transferred from local agencies and those coming in through #77. In CY2021, VSP dispatchers across the Commonwealth fielded 858,476 incidents.



Statewide 2021 enforcement data for all seven field divisions and the Safety Division:

In 2021, BFO replaced its antiquated data collection system with a new platform within the existing Computer-Aided Dispatch (CAD) system. Unfortunately, the original, decades-old platform was not campatible with the new system and data collection for 2021 was adversely impacted. The following data only reflects BFO statistics for August 1, 2021 through December 31, 2021:

| SPEEDING (SUMMONSES) | 263 |
|--------------------------------------|--------|
| RECKLESS DRIVING (SUMMONSES) | 16,803 |
| TOTAL CRASHES INVESTIGATED | 70,299 |
| CRIMINAL ARRESTS | 4,350 |
| DISABLED/STRANDED MOTORISTS ASSISTED | 68,018 |



BUREAU OF FIELD OPERATIONS (BFO) CONTINUED

As part of BFO's traffic enforcement and safety mission, those assigned to the field divisions participate in, partner with and support numerous local, regional, state and national traffic safety campaigns through effective and aggressive enforcement and education:

- ♦ Checkpoint Strikeforce
- ♦ "Click It or Ticket" Mobilization Waves
- Orive to Save Lives
- ♦ Move Over Law Awareness Month
- Operation Crash Awareness Reduction Effort (C.A.R.E.)

CRIME PREVENTION PROGRAM: Assists state and local law government, private entities, civic groups, schools and the citizens of Virginia with proactively reducing the incidence of crime within local communities, neighborhoods and businesses. Presentation topics focus on personal, traffic and/or workplace safety. State police Crime Prevention Specialists also conducted 80 Community Policing Through Environmental Design (CPTED) Security Assessments statewide.

AVIATION DIVISION (BFO)

Effective August 10, 2021, the Aviation Unit was officially established as a Division. The Aviation Division provides aircraft

support for search, rescue, law enforcement and medical evacuation missions through three Aviation Bases located in Chesterfield County, City of Lynchburg, and the Town of Abingdon. Established January 1, 1984, the Division's Trooper-Pilots are qualified "Police Pilots," and have commercial pilots' licenses. The Division employs full-time mechanics for its fleet of helicopters and fixed-wing aircraft, and exceeds minimum FAA maintenance requirements.

MED-FLIGHT/MEDEVAC: Operates from the Chesterfield and Abingdon Aviation Bases with operation costs shared with the Virginia Commonwealth University (VCU) Medical Center, Chesterfield County Fire and EMS, and Ballad Health Systems. In 2021, the two Med-Flight programs transported a total 853 patients.



1,461 TOTAL FLIGHT REQUESTS*

1,044 MED-FLIGHT MISSIONS

85 SEARCH & RESCUE MISSIONS

66 TRAINING

18 DRUG OR NARCOTIC SURVEILLANCE

27 OTHER CRIMINAL MATTERS

102 MISCELLANEOUS CALLS

136 SEARCH MISSIONS*

- ♦ ESCAPEES
- ♦ MISSING PERSONS
- ♦ CRIMINALS
- ♦ STOLEN PROPERTY

*August 1, 2021 - December 31, 2021



SPECIAL OPERATIONS DIVISION (BFO)

Effective December 10, 2021, a Special Operations Division was established within BFO to streamline and manage the Department's specialty assets. The primary mission of the Division is to preserve life and property through the use of tactical response, along with search and recovery measures. The Division is committed to providing creative, deliberate, and reactive solutions for Department personnel and partner law enforcement agencies through state-of-the-art equipment, extensive training, and thorough planning.

SEARCH AND RECOVERY TEAMS (SRT): SRT is called upon to conduct underwater criminal investigations and search and recovery/rescue operations. Its mission is multifaceted and designed to enable the Department to respond and provide a wide variety of recovery and emergency services throughout the Commonwealth. SRT's five main capabilities include Underwater Criminal Investigations, Swiftwater Rescue, Land Search and Rescue, Rope Rescue, and Advanced Medical Support.

OPERATIONAL MEDICAL SUPPORT (OMS) UNIT: Provides pre-hospital emergency medical, health and welfare, safety, and educational support to all VSP operations. The OMS program allows the Department to account for all of its Virginia-certified or nationally registered emergency medical technicians (basic, enhanced, advanced, intermediate, and paramedic levels). The unit is an

Advanced Life Support Agency under the Virginia Department of Health's Office of Emergency Medical Services (OEMS). Our agency, through OMS, has the ability to manage these highly trained and certified assets under the legal protection of an Operational Medical Director (OMD) and the Virginia Department of Health, Office of Emergency Medical Service (OEMS) licensure, allowing this unit to support the basic and advanced pre-hospital medical needs, training, and education of our agency.

TACTICAL TEAM: The Tactical Team is committed to providing creative, deliberate, and reactive solutions for Department personnel and partner law enforcement agencies through the use of tactics for crisis mitigation. The establishment of this Division creates a full-time assignment for all Tactical Team members, versus the previous part-time status as a Trooper specialty.



SAFETY DIVISION (BFO)

The Safety Division enhances highway safety through the administration of the Motor Carrier Safety and Hazardous Materials Transportation Unit and Virginia Motor Vehicle Safety Inspection Program. The Division is subdivided into seven operational areas that correspond with each of the seven BFO field divisions. The Division also maintains and promotes intradepartmental safety, and maintains complete records on all motor vehicle or other accidents in which Departmental equipment is involved or personal injury to employees of the Department is experienced.

MOTOR CARRIER SAFETY PROGRAM: Ensures commercial trucks and buses, operating on Virginia highways, meet all



safety requirements through comprehensive inspections, measurement, and crash investigations. Motor Carrier Safety Troopers are assigned to separate Area Offices corresponding with each of the seven BFO field Divisions.

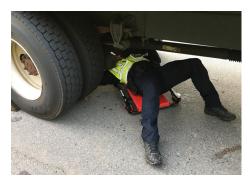
| COMMERCIAL HAZARDOUS MATERIALS CRASH RESPONSES | 56 |
|------------------------------------------------|-----|
| POST-CRASH COMMERCIAL VEHICLE INVESTIGATIONS | 59 |
| TOTAL PATROL SUMMONSES ISSUED/ARRESTS | 548 |

27,088 IN-DEPTH COMMERCIAL VEHICLE INSPECTIONS CONDUCTED

4.717 COMMERCIAL VEHICLES PLACED OUT OF SERVICE 2,351 COMMERCIAL DRIVERS PLACED OUT OF SERVICE

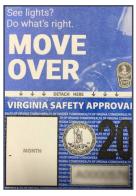
61,029 COMMERCIAL VEHICLE INSPECTION

Violations cited on commercial vehicle inspection reports in accordance with the Code of Federal Regulations (CFR), which governs the proper operation, licensure and maintenance of commercial carriers.



VEHICLE INSPECTION PROGRAM: Responsible for the oversight and certification of Virginia's Vehicle Inspection Program, all active vehicle inspection stations and the licensing of certified Virginia vehicle inspectors. Established in 1932, it is the

> oldest continuous motor vehicle inspection program in the United States. The Program supervises 4,266 Vehicle Inspection Stations and 12,808 Certified Vehicle Inspectors across Virginia.



In 2020, Governor Northam issued Executive Directive Eight which took effect March 19, 2020, and directed Virginia State Police to suspend the enforcement of Motor Vehicle Safety Inspections due to COVID-19. Additionally, VSP Safety Inspection Troopers began working with Certified Inspection Stations to adhere to the guidelines set by the Centers for Disease Control and Prevention (CDC) to combat the spread of the COVID-19 virus. The Inspection Stations were advised on how to modify the inspection process, so a driver was not required to exit his/her vehicle and the Certified Inspector did not need to enter the vehicle in order to conduct the official inspection. As COVID-19 restrictions eased during 2021, the Inspection Program returned to normal, pre-pandemic operating measures.

7.7 MILLION TOTAL VEHICLE INSPECTIONS CONDUCTED

798,842 FAILED VEHICLE SAFETY INSPECTIONS

713,391 VEHICLES REPAIRED & PASSED INSPECTION







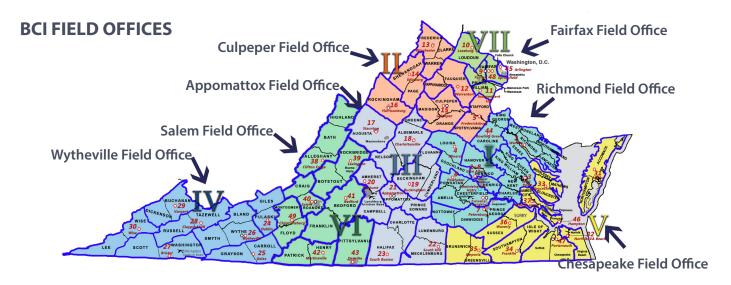
BUREAU OF CRIMINAL INVESTIGATION (BCI)

Provides thorough and comprehensive investigations of all criminal matters mandated by Virginia statute and intelligence support relative to criminal activity in the Commonwealth.

The statutory mandates include the investigation of

- ♦ Any matter referred by the Governor;
- Requests by the Attorney General, commonwealth's attorneys, chiefs of police, sheriffs and grand juries of matters that constitute Class 1, 2, or 3 felonies;
- Elected officials when directed by the Governor, Attorney General or grand juries.

BCI is divided into seven geographic field offices that correspond with the BFO field divisions. Each of the field offices is then subdivided into a General Investigation Section (GIS) and a Drug Enforcement Section (DES).



GENERAL INVESTIGATION SECTION (GIS)

Provides the highest level of investigative service to the citizens of Virginia and local, state and federal law enforcement agencies. This service includes general investigations and specialized investigations involving arson, bomb threats, white collar crime, high technology crimes, crime scene examination, fugitive apprehension, auto theft, surveillance, polygraph examination and financial crimes.

| TOTAL GIS CRIMINAL CASES INITIATED | 1,176 |
|-----------------------------------------------------|-------|
| ASSIST-CASES (LOCAL, STATE & FEDERAL) OPENED BY GIS | 323 |
| CRIMINAL ARRESTS | 256 |
| SEARCH WARRANTS CONDUCTED | 421 |
| CRIME SCENE EXAMINATIONS | 261 |
| ELECTED OFFICIAL INVESTIGATIONS | 20 |

BUREAU OF CRIMINAL INVESTIGATION (BCI) CONTINUED

137

| GIS CRIMINAL CASES INITIATED | | |
|-------------------------------------|-----|--|
| BY FIELD OFFICE | | |
| RICHMOND | 185 | |
| CULPEPER | 219 | |
| APPOMATTOX | 167 | |
| WYTHEVILLE | 329 | |
| CHESAPEAKE | 232 | |
| SALEM | 288 | |
| FAIRFAX | 79 | |
| | | |
| GIS FUGITIVE CASES | | |
| ASSIGNED | 147 | |

GIS POLYGRAPHS

| CRIMINAL | 133 |
|----------------|-----|
| PRE-EMPLOYMENT | 347 |

CDIMINIAL

GIS ARSON/EXPLOSIVES CASES

| FIRE INVESTIGATIONS | 124 |
|----------------------|-----|
| EXPLOSIVES INCIDENTS | 108 |
| CRIMINAL ARRESTS | 10 |



DRUG ENFORCEMENT SECTION (DES)

CLOSED

Provides full-time attention to the enforcement of drug laws in Virginia, and is committed to supporting local law enforcement agencies in their efforts. DES has in excess of 116 special agents across the Commonwealth responsible for performing operational narcotics enforcement investigations, including special undercover, wire intercept and marijuana eradication efforts. DES actively participates or is directly responsible for 53 multi-jurisdictional drug and gang task forces representing 120 jurisdictions in Virginia. DES also routinely assists with federal and local narcotics investigations.

| TOTAL DES CRIMINAL CASES INITIATED | 2,207 |
|---------------------------------------------------------|-------------|
| ASSIST-CASES (LOCAL, STATE & FEDERAL) OPENED BY DE9,572 | |
| CRIMINAL ARRESTS | 2,011 |
| SEARCH WARRANTS CONDUCTED | 412 |
| CLANDESTINE LAB INVESTIGATIONS/DISMANTLING | 4 |
| ILLEGAL FIREARMS SEIZED | 575 |
| VEHICLES SEIZED | 31 |
| ESTIMATED STREET VALUE OF TOTAL DRUGS SEIZED | \$151MILLIO |



BUREAU OF CRIMINAL INVESTIGATION (BCI) CONTINUED

| DES CRIMINAL CASES INITIATED STATEWIDE TASK FORCE | | ES | | |
|---------------------------------------------------|------------|----------|----------------------------|----------------|
| | BY FIEL | D OFFICE | INVESTIGATIONS INITIATED | 3,719 |
| | RICHMOND | 219 | CRIMINAL CHARGES PLACED | 1,631 |
| | CULPEPER | 1,282 | CRIMINAL ARRESTS | 936 |
| | APPOMATTOX | 350 | SEARCH WARRANTS CONDUCTE | D 475 |
| | WYTHEVILLE | 1,202 | ILLEGAL FIREARMS SEIZED | 449 |
| | CHESAPEAKE | 273 | VEHICLES SEIZED | 27 |
| | SALEM | 399 | EST. STREET VALUE OF TOTAL | |
| | FAIRFAX | 54 | DRUGS SEIZED | \$42.6 MILLION |



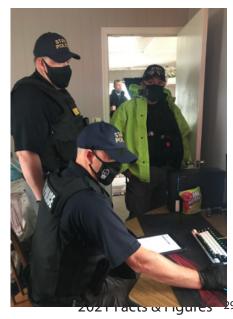
HIGH-TECH CRIMES DIVISION (BCI)

The High-Tech Crimes Division (HTCD) conducts cyber-crime investigations and child exploitation/pornography investigations, as well as supports local, state, and federal law enforcement agencies through digital forensic analysis. HTCD special agents are assigned to each of the seven geographic BCI field offices.

HIGH-TECH CRIMES SECTION (HTCS):

In 2021, HTCS Agents experienced an increase in ransomware and malware attacks requiring highly sophisticated criminal investigative techniques. HTCS agents assisted VSP Bureau of Criminal Investigation Agents and local agencies in numerous homicide, rape, abduction, swatting, child sexual assault material and drug investigations. This past year agents completed 37 acquisitions of vehicle infotainment systems in cases involving criminal acts ranging from credit card theft to murder

| INVESTIGATIONS CONDUCTED | 1,619 |
|----------------------------|---------|
| DIGITAL DEVICES EXAMINED | 2,405 |
| GIGABYTES OF DATA EXAMINED | 225,130 |



HIGH-TECH CRIMES DIVISION (BCI) CONTINUED

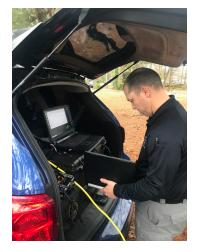
COMPUTER EVIDENCE RECOVERY SECTION (CERU):

Provides computer evidence recovery services, forensic examination services, and expert testimony for law enforcement agencies through in-depth examinations of computer data stored or seized during the course of a criminal investigation.

REQUESTS FOR SERVICES COMPLETED 208

DIGITAL DEVICES EXAMAINED 455

GIGABYTES OF DATA PROCESSED 336,610



TECHNICAL SUPPORT SECTION:

Supports significant investigations and uses sophisticated methods and technologies to assist any requesting law enforcement agency. This section provides audio and video clarification services to all law enforcement agencies as well as supporting the courts and commonwealth's attorney's offices through installation and operation of closed circuit television systems for the purpose of facilitating the testimony of child victims and witnesses. The Technical Support Section assists Public Safety officials in localities with overt video crowd monitoring systems for large gatherings and events. The Hostage/ Barricade Response Program was developed in 1997 to support federal, state and local law enforcement through the deployment of technical equipment and personnel resources.

REQUESTS FOR SERVICE 2,327

HOSTAGE/BARRICADED INCIDENTS 26

NORTHERN VIRGINIA - WASHINGTON, DC - INTERNET CRIMES AGAINST CHILDREN TASK FORCE (ICAC):

Counters society's rapid explosion of online child exploitation, pornography, and predators through its 52 local, state, and federal partnering agencies. Established in 2004, the ICACTask Force is funded through grant funding from the U.S. Department of Justice, Office of Juvenile Justice and Delinquency Prevention (OJJDP) with VSP serving as the lead coordinating agency. The grant provides for law enforcement training and equipment, and for conducting online investigations. The Task Force experienced a 10% increase in the number of Cyber Tips received and processed in 2021. Task Force members participated in 58 public events and presentations related to Internet safety and crime prevention.

CYBER TIPS PROCESSED 5,230

INVESTIGATIONS CONDUCTED 1,563

CRIMINAL ARRESTS 182

CHILD VICTIMES IDENTIFIED 108



Northern Virginia | Washington, DC

Internet Crimes Against Children Task Force

CRIMINAL INTELLGENCE DIVISION (BCI)

The Criminal Intelligence Division (CID) provides analytical and research support to local, state, and federal law enforcement agencies on matters pertaining to the Commonwealth of Virginia through the identification, documentation and dissemination of criminal intelligence concerning persons involved in organized crime, terrorist groups and those crimes involving multi-jurisdictional or serial crimes.

FIELD INTELLIGENCE UNIT:

Operates to improve intelligence collection and dissemination, to gather tactical intelligence in support of criminal investigations, and to use intelligence in support of strategic planning through strong liaison and interaction with department personnel and local law enforcement counterparts.

JOINT TERRORISM TASK FORCE (JTTF):

Coordinated through the FBI, VSP CID personnel are assigned to the JTTF Task Forces in Virginia for the purpose of pursuing criminal leads, gathering evidence, making arrests, providing security for special events, collect and share intelligence, and respond to threats and incidents.

VIRGINIA FUSION CENTER (VFC):

Formed in 2005, the VFC is a joint operation between VSP and the Virginia Department of Emergency Management (VDEM) to focus on counter-terrorism intelligence investigations and analysis. VFC is occupied by local, state, and federal law enforcement agencies, public safety, emergency management, and/or the military in prevention of, or in response to, an incident. It maintains liaison with representatives from partnering agencies in order to facilitate and ensure communication between the Virginia State Police and those agencies, allowing for a more coordinated, informed response.



VFC SHIELD PROGRAM: Established in 2019, is intended for both the public and private sectors, as well as civic & local community groups. The program's goal is to increase community awareness of criminal and terrorism trends and incidents within the Commonwealth, United States and across the world through information sharing, making communities safer. In addition, VFC Shield connects members with available resources and sector specific content. The VFC Shield Program jumped from 57 information alerts/products shared in 2020 to 155 in 2021.

FUSION LIAISON TRAINING PROGRAM (FLTP):

The FLTP is offered to first responders, corrections, dispatchers, healthcare professionals, health and human services, public works, federal and appropriate private sector partners. These individuals serve as the main point of contact for their agency and corresponds with the VFC in matters related to suspicious activity and intelligence.

Every Fusion Liaison Officer (FLO) completes a two-day training course. This course touches on the following topics: Virginia Fusion Center Overview, Domestic & International Terrorism, General Crime Issues, Terrorist Screening Center, UAV Threat and Awareness, Gang Awareness, Critical Infrastructure Protection, Suspicious Activity LTP Reporting, Information exchange with the VFC.

The FLO continues to work for and is under complete control of their parent agency. The VFC supplies the FLO and their agency with a place to send information and receive vetted intelligence.

Since the programs inception in 2012, Fusion Liaison Officers engaged with 18,152 people across the Commonwealth in 2021.

SUPPORT SERVICES DIVISION (BCI)

The Support Services Division is comprised of several unique investigative sections to include asset forfeiture, marijuana eradication, task force officer assignment, drug diversion, auto theft, insurance fraud, and polygraph

ASSET FORFEITURE SECTION:

Processed a total of 207 cases in 2021 that involved asset sharing with federal agencies and local police departments and sheriff's offices. In 2021, the section received a total of \$1.2 million in state currency seizures and approximately \$422,643 in federal currency seizures. During this calendar year, 218 state cases and 74 federal cases were processed with a total of \$2.7 million that reached a final disposition resulting in a conviction and/or forfeiture.

The AFS also administers the Department's Task Force Special Office Authority Program, which maintained the status of 316 credentialed task force officers across the Commonwealth. In 2021, AFS oversaw the swearing in of 54 new task force officers by the Chesterfield County Clerk of Court. The task force officers are members of local Virginia police or sheriff's department who are assigned to the NOVA-DC Internet Crimes Against Children (ICAC) Task Force or a regional, multiagency drug and gang task force.

ILLEGAL MARIJUANA ERADICATION PROGRAM (ERAD)

| PLANTS SEIZED | 1,204 |
|-----------------------------------|---------------|
| BULK/PROCESSED SEIZURES | 81 LBS. |
| INDOOR/OUTDOOR GROW OPERATION | IS 55 |
| ILLEGAL FIREARMS SEIZED | 2 |
| EST. STREET VALUE OF TOTAL SEIZED | \$3.2 MILLION |



DRUG DIVERSION SECTION:

Administers and maintains the Department's Prescription Monitoring Program, Case Explorer, Gang Intelligence System Training, and National Precursor Law Enforcement Exchange (NPLEx). The program also provided drug diversion analytics, Gang Intelligence System and Case Explorer training services. The 2021 Drug Diversion Section statistics:

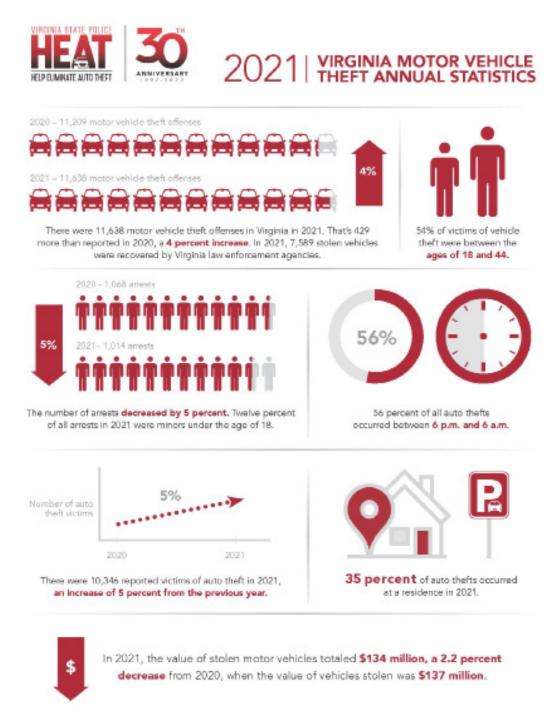
| REQUEST FOR SERVICE | 275 |
|-----------------------|-----|
| ACTIVE INVESTIGATIONS | 103 |
| CRIMINAL ARRESTS | 72 |
| CHARGES/ASSIST CASES | 132 |



SUPPORT SERVICES DIVISION (BCI) CONTINUED

HELP ELIMINATE AUTO THEFT (HEAT) PROGRAM:

Established by the Virginia General Assembly in 1992, the HEAT program educates citizens about theft of vehicles and their parts, a crime that costs Virginians millions of dollars each year. HEAT also trains and supports local law enforcement officers in efforts to prevent auto theft. The HEAT program is a cooperative effort of VSP, Virginia Department of Motor Vehicles (DMV) and local law enforcement agencies throughout the Commonwealth. The program also provides funds rewards for information leading to the arrest of persons who commit motor vehicle theft related crimes.



VIN ETCHINGS: As part of its preventive efforts to reduce auto thefts, the HEAT Program hosts free Vehicle Identification Number (VIN) Etchings with local law enforcement and at community events across the Commonwealth. VIN etching is the permanent engraving of a vehicle identification number (VIN) onto a vehicle's windshield and windows. This process helps to deter theft. When VIN etching has been performed, a thief is less likely to steal your vehicle because they would first need to replace the VIN-etched glass, a time-consuming and expensive task.

SUPPORT SERVICES DIVISION (BCI) CONTINUED

INSURANCE FRAUD PROGRAM (IFP)

Established in 1999, the IFP works to Stamp Out Fraud by providing training to law enforcement and teaching citizens how to identify and report insurance fraud. Insurance fraud is any act committed with the intent to obtain benefits or advantages where they are not entitled, usually through a sum of money. Insurance fraud costs American consumers more than \$80 billion dollars each year. Three common categories of insurance fraud are property fraud, casualty fraud and workers' compensation fraud.

2021 ANNUAL REPORT



ANNUAL ACTIVITY REPORT

January - December 2021

| Number of notifications received | 1,620 |
|-----------------------------------------------------------|----------------|
| Number of notifications declined | 1,014 |
| Number of investigations initiated | 655 |
| Number of notifications referred to other BCI divisions | 8 |
| Number of notifications referred to other agencies | 16 |
| Number of notifications involving property fraud | 1,153 |
| Motor vehicle / auto | 916 |
| Homeowners | 171 |
| Commercial | 17 |
| Other | 35 |
| Number of notifications involving injury / casualty fraud | 251 |
| Motor vehicle / auto | 122 |
| Homeowners | 13 |
| Commercial | 25 |
| Workers' comp | 54 |
| Other | 40 |
| Number of notifications of actual fraud (collected) | 124 |
| Number of notifications of attempted fraud | 1,266 |
| Total amount of claimed loss (collected) | \$3,503,715.91 |
| Total amount of claimed loss (attempted) | \$7,900,781.76 |
| Number of cases presented to Commonwealth's Attys / SP | 76 |
| Number of cases adjudicated | 40 |
| Number of arrests for insurance fraud | 78 |
| Number of convictions for insurance fraud | 45 |
| Felonies | 16 |
| Misdemeanors | 29 |
| Number of arrests for related offenses | 8 |
| Number of convictions for related offenses | 5 |
| Amount of restitution ordered | \$226,023.66 |
| Number of fraud awareness presentations | 5 |
| Number of dosed cases | 586 |
| | |

SUPPORT SERVICES DIVISION (BCI) CONTINUED

CRIMINAL INTERDICTION:

Established to suppress criminal activity with specific emphasis on reducing the flow of illegal narcotics on Virginia highways, public transportation systems, schools and parcel distribution businesses. The section also partners with the multi-agency, multi-state High Intensity Drug Trafficking Areas (HIDTA) established throughout the Commonwealth in relation to analytical data concerning opioid overdose incidents, drug identity, reported drug packaging trends, and drug threat reports.

INTERDICTION ACTIVITY

| DRUG ARRESTS | 81 |
|----------------------------------------------------------------|----------------|
| OTHER ARRESTS (OUTSTANDING WARRANTS, TRAFFIC VIOLATIONS, ETC.) | 136 |
| ILLEGAL FIREARMS SEIZED | 53 |
| CURRENCY SEIZED | \$3.49 MILLION |

EST. STREET VALUE OF TOTAL ILLEGAL DRUGS SEIZED\$19.5 MILLION



17 kilos of cocaine discovered hidden inside the truck bed.

MULTI-AGENCY ACTIVITY

| TOTAL ARRESTS | 31 |
|--------------------------------------------------|--------|
| FUGTIVE ARRESTS | 19 |
| TOTAL CHARGES | 108 |
| ILLEGAL FIREARMS SEIZED | 29 |
| EST STREET VALUE OF TOTAL HILESAL DRUGS SELTER'S | 100 05 |

EST. STREET VALUE OF TOTAL ILLEGAL DRUGS SEIZED 100,951



POLYGRAPH QUALITY CONTROL SECTION:

Plays an integral role in maintaining the high professional standards established by the polygraph community. Accredited through the Polygraph Law Enforcement Accreditation (PLEA), every polygraph examination conducted VSP must undergo an extensive secondary review by one of the four members of the Polygraph Quality Control Section. This review ensures standardization of testing practices and accurate scoring of polygraph charts. In addition, the section is responsible for ensuring all 23 of VSP's polygraph examiners meet Virginia polygraph licensing requirements, are licensed by the Virginia Department of Professional and Occuputional Regulation (DPOR), and conduct examinations in accordance with Department and professional standards. Quality control personnel are also responsible for conducting quarterly site visits at nine polygraph offices to calibrate equipment and keep polygraph instruments in good working order.

During the 2021 calendar year, VSP examiners conducted 347 pre-employment and 133 criminal polygraph examinations. Examiners conduct testing in VSP offices and travel to administer portable examinations for our law enforcement partners in locations throughout the Commonwealth. Examiners offer criminal testing, free of charge, for any law enforcement agency who requests assistance with a criminal investigation. Additionally, they support the VSP Human Resources Division with pre-employment testing as part of the sworn employee hiring process.

AWARDS & RECOGNITIONS

SUPERINTENDENT AWARD OF HONOR

This is the highest award presented by the VSP Superintendent and recognizes an extraordinary act of valor that includes the jeopardizing of one's safety in the performance of an act, activing above and beyond the call of duty, and expending every possible effort to complete the act.

> Sergeant D.M. Walls Trooper A.T. Stuart Trooper C.T. Viars

SUPERINTENDENT AWARD OF MERIT

This award is given in recognition of a conspicuous act of achievement, outstanding performance of duty, or exceptional contribution to the Department of State Police.

> Fairfax Division Tactical Field Force Sergeant G.M. MacDougall Sr. Special Agent M.D. Austin Special Agent C.E. Birckhead Special Agent C.T. Depoy, II Special Agent J.H. Galbreath, II Special Agent J.H. Wheat Special Agent J.A. Williams Sr. Trooper-Pilot D.C. Barfield



SUPERINTENDENT AWARD OF EXCELLENCE

This award is given to employees in recognition of a significant act of achievement, noteworthy performance of duty or for an important contribution to the Department. This Award is also presented to those employees who contribute significantly to serving Virginia's citizens and to enhancing the Department's image through their consistent and persistent daily efforts. These efforts reflect their integrity, responsiveness, initiative, innovation, dedication, teamwork, loyalty, and accomplishments as well as the quality of their work.

> Search and Rescue Team First Sergeant J. Smith Trooper J. Manns Trooper A. Waybright Ms. K. Turner Flight Paramedic T.M. Abbott Flight Nurse K.A. Kissner Flight Paramedic N.J. Ronesi Flight Nurse C. Springer

AWARDS & RECOGNITIONS

SR. TROOPER ROBERT A. HILL, SR., CRIME PREVENTION AWARD

Senior Trooper C.T. Roberts

VSP TELECOMMUNICATOR OF THE YEAR AWARD

Dispacther Supervisor Michelle L. Armstrong

IACP LOOKING BEYOND THE LICENSE PLATE AWARD

Trooper J.R. Davis

RICHMOND RETAIL MERCHANTS ANNUAL VALOR AWARDS

Lieutenant V.J. Mancano Sergeant G.M. MacDougall Sr. Trooper-Pilot D.C. Barfield Flight Paramedic T.M. Abbott Flight Nurse K.A. Kissner Flight Paramedic N.J. Ronesi Flight Nurse C. Springer

LIFENET HEALTH 2021 DONOR CHAMPION AWARD

Sergeant J.F. Dennis

WASHINGTON REGIONAL ALCOHOL PROGRAM (WRAP) LAW ENFORCEMENT **AWARD** Trooper C. Alejo

GREATER HAMPTON ROADS CRIME LINES 2021 TOP COP

Trooper T.T. Carr





AWARDS & RECOGNITIONS

VIRGINIA ASSOCIATION OF CHIEFS OF POLICE AWARD OF VALOR

First Sergeant J.E. Smith Sergeant G.M. MacDougall Sergeant D.M. Walls Special Agent A.C. Arnold Sr. Trooper R.J. Fedorchuk, jr. Sr. Trooper A.S. Waybright Trooper A.T. Stuart Trooper C.T. Viars











In Memorium

Inspector W. Neville Hatcher - August 19, 1928 Inspector Phillip C. Via- January 11, 1929 Inspector Curtis L. Wood - March 11, 1929 Inspector Thomas A. Belt - August 18, 1930 Trooper Charles B. Bullock - February 15, 1934 Trooper William R. Thompson - September 23, 1935 Sergeant Charles W. Puckett - March 28, 1938 Sergeant Clarence L. Maynard - September 9, 1939 Trooper Urshell T. Mayo - February 19, 1941 Trooper William S. Tinsley - September 5, 1942 Examiner Charles E. Hagerman - March 18, 1944 Trooper George F. Miller - January 20, 1945 Trooper William T. Flippen, Jr. - February 7, 1945 Trooper William H. Andrews - October 3, 1946 Trooper Robert E. Caldwell - June 17, 1948 Trooper Joseph B. Thomas - June 20, 1950 Trooper Robert E. Porter - June 20, 1950 Investigator Wallace M. Simpson - October 23, 1951 Trooper Robert W. Smith - November 21, 1951 Trooper Walter S. Parrish - October 4, 1953 Trooper Robert L. Loder, Jr. - January 31, 1954 Trooper Robert F. Giles - July 23, 1954 Trooper Henry M. Brooks, Jr. - June 10, 1956 Trooper Charles E. Morris - March 2, 1962 Trooper Garland M. Miller - June 13, 1963 Trooper Warren Y. Harless - November 18, 1968 Trooper Jackie M. Bussard - May 5, 1970 Trooper Donald E. Lovelace - October 18, 1970 Trooper Rannie D. Kennedy - November 5, 1973 Trooper James R. Hughes - June 3, 1974 Investigator Claude E. Seymour - April 25, 1975 Trooper Bernard W. Wright - January 17, 1976 Trooper Garland W. Fisher, Jr. - November 15, 1976

Trooper Robert T. Lohr - July 22, 1978 Trooper Robin L. Farmer - September 3, 1981 SAC Rodney D. Grimes - October 9, 1983 Trooper Johnny R. Bowman - August 19, 1984 Sergeant James L. Biggs - December 18, 1984 Trooper Trooper Leo Whitt - April 12, 1985 Trooper Ricky M. McCoy - January 3, 1986 Trooper Alexander M. Cochran, III - January 15, 1987 Trooper Harry L. Henderson - March 17, 1987 Trooper Jacqueline Vernon - August 16, 1988 Mstr. Trooper Jerry L. Hines - February 20, 1989 Trooper José M. Cavazos - February 24, 1993 Trooper Henry N. Harmon - February 7, 1995 Trooper Gregory P. Fleenor - December 12, 1996 Sergeant (Ret.) Norman W. Hampton - June 3, 1997 Trooper Jessica J. Cheney - January 17, 1998 Trooper Daniel L. Williams - December 12, 1999 Sr. Trooper C. Mark Cosslett - October 23, 2002 Trooper Michael T. Blanton - January 29, 2003 Trooper Kevin C. Manion - February 18, 2006 Sr. Trooper Robert A. Hill, Sr. - November 24, 2006 Motorist Asst. Aide Horace A. Jarratt - April 25, 2007 Trooper Mark D. Barrett - September 14, 2010 Trooper Adam M. Bowen - June 24, 2011 Trooper Andrew D. Fox - October 5, 2012 Mstr. Trooper Junius A. Walker - March 7, 2013 Sergeant J. Michael Phillippi - January 11, 2014 Trooper Nathan-Michael W. Smith - September 21, 2015 Trooper Chad P. Dermyer - March 31, 2016 Special Agent Michael T. Walter - May 26, 2017 Trooper-Pilot Berke M. M. Bates - August 12, 2017 Lieutenant H. Jay Cullen, III - August 12, 2017 Trooper Lucas B. Dowell - February 4, 2019

August 7, 2021 - Captain J. Gregory Blankenship

Captain Blankenship succumbed to complications related to a lengthy battle with COVID-19.