



Virginia State Police

# 2022 FACTS AND FIGURES

## Annual Report

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## TABLE OF CONTENTS

3	Vision - Mission Goals / Organizational Chart
4	Message from Colonel Gary T. Gettle, Superintendent
8	Bureau of Administrative and Support Services (BASS)
24	Bureau of Field Operations (BFO)
28	Bureau of Criminal Investigation (BCI)
37	In Memorium

# MISSION

Securing the Commonwealth through leadership, collaboration, and community engagement.

# VISION

The Virginia State Police will be at the forefront of ensuring a safe and secure Commonwealth by developing exceptional relationships. These include:

Our Public — who see legitimacy and credibility in a trusted law enforcement service.

Our Partners — who perceive the Virginia State Police as a collaborative and resourceful organization.

Our People — who feel respected and valued, and that this is their organization.

# VALUES

Competence - We are professional, highly-skilled law enforcement officers, prepared and equipped to succeed in our roles and earn the confidence of the public.

Innovation - We are a progressive, adaptive agency, leveraging technology to our advantage in challenging the status quo to improve any aspect of VSP.

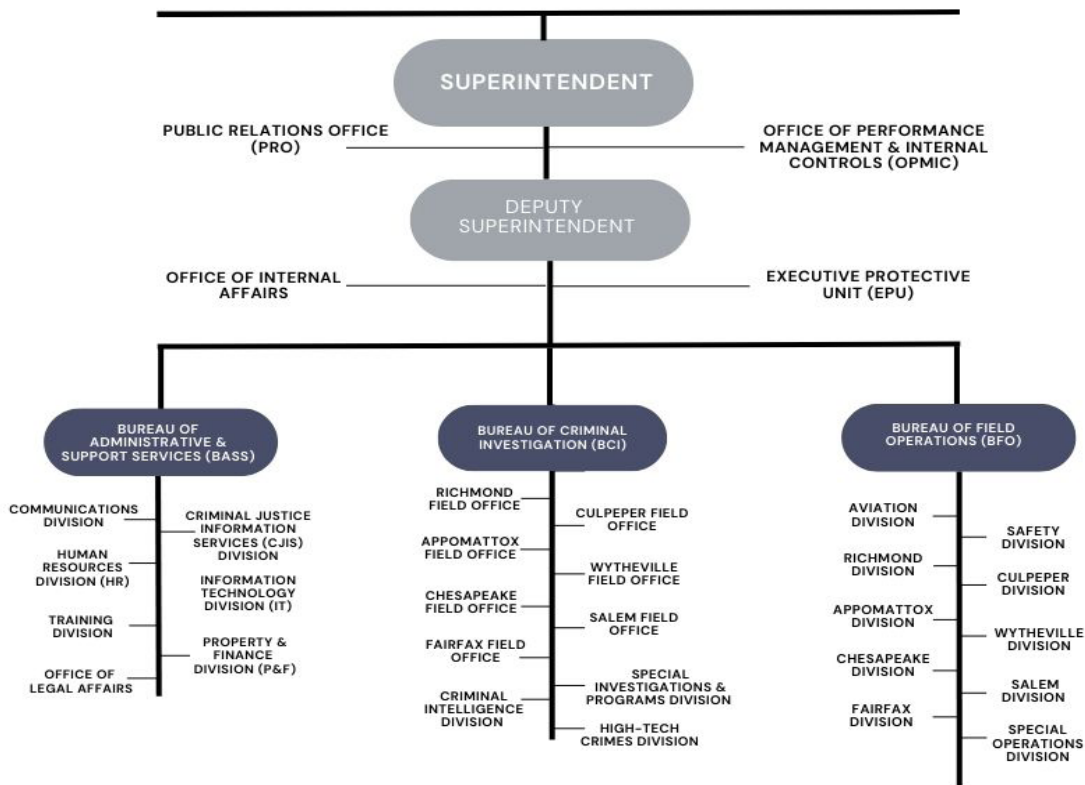
Trust - Our public can have complete confidence in the actions of employees of the VSP and assurance that the VSP is an agency that keeps its commitments.

Commitment - We are bound by our sense of duty and service, and our commitment to our agency, our people, and our public is unwavering.

Wellness - Our physical, mental, and emotional wellness improve our ability to provide exceptional service to our public.

Leadership - We set and exercise high standards that exceed the expectations of the public we serve and the agencies we support.

## 2022 VSP ORGANIZATION



# SUPERINTENDENT'S OFFICE

## AGENCY LEADERSHIP



## Superintendent Colonel Gary T. Settle

Colonel Gary T. Settle is the Virginia State Police Superintendent and serves as the chief executive officer of the Department.

Appointed by Governor Ralph Northam in January 2018, Colonel Settle oversees the Department's mission to provide the Commonwealth with a comprehensive, responsive statewide police department, independent yet supportive of local and federal law enforcement agencies; to preserve law and order; to enforce traffic and regulatory laws; and, to provide security and safety services to citizens of Virginia. As Superintendent, Colonel Settle

leads and manages all aspects of the Department of State Police encompassing the Office of Performance Management and Internal Controls (OPMIC), Office of Internal Affairs, Public Relations Office, Executive Protective Unit, Bureau of Administrative and Support Services (BASS), Bureau of Field Operations (BFO), and Bureau of Criminal Investigation (BCI).

Colonel Settle graduated from the Virginia State Police Academy in 1986 as class president of the 78th Basic Session. His first patrol assignment was in his native Rappahannock County in the State Police Culpeper Division. During his tenure with State Police, he has served as a Tactical Team supervisor, narcotics and general investigation special agent, firearms instructor, and served on the State Police Honor Guard. As he progressed through the ranks, his assignments have taken him to the State Police Culpeper and Wytheville Divisions. Prior to his appointment as Superintendent, he served as the Director of the Bureau of Criminal Investigation (BCI).

Settle also served as Sheriff for Rappahannock County from 1996 to 2000. He earned a Master's degree in Homeland Security and Defense from the Naval Postgraduate School and a bachelor's degree in Administration of Criminal Justice from Bluefield University. He is also a graduate of the FBI Executive Management Course and the National Criminal Justice Command College of the UVA School of Continuing and Professional Studies.

## 2022 Executive Staff Changes...

Colonel Settle appointed three new executive staff leaders, in the wake of the retirement of the Department's first female deputy superintendent. Effective Oct. 1, 2022, Lieutenant Colonel Tracy S. Russillo concluded 33 years of service with the Virginia State Police. Russillo achieved many "firsts" in her advancement through the Department ranks. She was not only the first female Deputy Superintendent when appointed to that position in 2016, but also the first female to serve as a Bureau Director and a Bureau Deputy Director. As Deputy Superintendent, Russillo oversaw all three VSP Bureaus – Bureau of Administrative and Support Services (BASS), Bureau of Field Operations (BFO) and Bureau of Criminal Investigation (BCI) – as well as the Office of Internal Affairs and Executive Protective Unit.

Effective Aug. 19, 2022, Colonel Settle appointed Lieutenant Colonel Kirk S. Marlowe Deputy Superintendent. Effective Aug. 30, 2022, Major Tricia W. Powers, BASS Deputy Director, was promoted to Lieutenant Colonel and appointed to BASS Director. Effective Sept. 25, 2022, Captain Robert C. Holland was promoted to Major and appointed to the position of BASS Deputy Director.

# SUPERINTENDENT'S OFFICE

## EXECUTIVE PROTECTIVE UNIT (EPU)

The plainclothes troopers assigned to the Executive Protective Unit (EPU) provide 24-hour security for Governor Glenn Youngkin and his family. EPU coordinates the Governor's schedule, secures routes for his upcoming appearances and events and works with local, federal and law enforcement agencies from other states when traveling to ensure maximum security and effectiveness of the detail.



## OFFICE OF INTERNAL AFFAIRS (IA)

Initiates and conducts administrative investigations concerning VSP personnel. The office also investigates complaint referrals reported through the State Employee Fraud, Waste and Abuse Hotline.

### 168 TOTAL COMPLAINTS INVESTIGATED

- 75 External/Citizen Complaints
- 22 Sustained
- 15 Resulted in formal employee discipline
- 47 Unfounded action
- 9 Exonerated of wrongdoing

### 127 USE OF FORCE INVESTIGATIONS

## PUBLIC RELATIONS OFFICE (PRO)

The Public Relations Office (PRO) is responsible for the development and implementation of comprehensive, proactive public and media relations information and outreach regarding traffic safety, crime prevention and criminal investigations. The civilian PRO staff works closely with the field Public Information Officer (PIO) sergeants, as well as provides assistance to local sheriffs and police departments with major incidents, as well as the offices of the Governor and the Secretary of Public Safety and Homeland Security. The PRO also supports the Department through social media, event planning, speechwriting, and internal and external strategic communications.

- 187 STATEWIDE & REGIONAL PRESS RELEASES
- 1,000+ LOCAL, STATE & NATIONAL MEDIA INQUIRIES
- 365,000 NEW FOLLOWERS ON VSP SOCIAL PLATFORMS  
(FACEBOOK/TWITTER/INSTAGRAM)

# SUPERINTENDENT'S OFFICE continued

## PUBLIC RELATIONS OFFICE (PRO)

# YOVASO

YOUTH OF VIRGINIA SPEAK  
OUT ABOUT TRAFFIC SAFETY

year. YOVASO gained 10 new high schools and one new middle school. Active school and youth group participation increased by 91% from 1st quarter to 4th quarter, going from 54 active participants in 1st quarter to 103 in 4th quarter. YOVASO also increased its presence on social media platforms during 2022 to reach more teens on their favorite platforms. Facebook reach increased from 112,427 in 1st quarter to 201,244 in 4th quarter and Instagram reach increased from 1,588 to 166,599.

YOVASO sponsored four safe driving educational campaigns during 2022 which included school based initiatives and social media components. Over 100 schools and youth groups participated in one or more campaigns reaching over 50,000 students. During the fall campaign, social media content had 80,055K Impressions on Facebook and 1,159 on Instagram. The Holiday Jingle contest had 46,000K Impressions on Facebook, and the spring campaign had 228,000K Impressions on Facebook, 17.8K on Twitter and 112,484 on Instagram. Seat belt use during the fall campaign increased an average of 6.53% at participating schools and during the spring campaign increased an average of 7.6% at participating schools. YOVASO's Interactive Programs in partnership with VSP were in much demand in 2022 following two years of COVID restrictions. During the year, 83 events were completed utilizing the Distracted Driving Simulators and ScanEd:Physics of a Crash. The programs reached over 16,000 students. 149 VSP troopers worked the event for a total of 1,299 hours.



The annual YOVASO Summer Leadership Retreat returned to an in-person format at James Madison University for 2022 after two years of virtual formats due to COVID restrictions. Although participation numbers did not reach pre-COVID years, they were higher than expected and many new schools and students attended with the intent to start school clubs in 2023. Participants totaled 113, including 80 students and 33 adults. Forty schools were represented, including 33 high schools, 1 homeschool, 6 private high schools, 5 middle schools and 1 college. 100% of the student participants gave the

Retreat an excellent or above average rating and 95% said the Retreat met its goal of educating them about how to reduce risk factors in a crash. 92% said the retreat prepared them to lead peer-to-peer programs in their schools and communities.

YOVASO, with a staff of 4 full-time civilians and 5 part-time contract college students, provides a variety of traffic safety programming, trainings, and resources for all Virginia schools and youth groups. In 2022, 103 schools and youth groups worked with YOVASO to provide traffic safety programs for students. In fulfilling its peer-to-peer mission, close to 250 student leaders worked in their schools and communities as youth traffic safety advocates while leading a variety of safe driving initiatives. 80 new students were trained as peer safe driving advocates and 11 new schools joined YOVASO in 2022. School and youth group programs reached over 65,000 students. In addition, teen safe driving messaging on social media had over 500,000 Impressions and ads on TikTok had over 4 million impressions.

# SUPERINTENDENT'S OFFICE continued

## OFFICE OF PERFORMANCE MANAGEMENT & INTERNAL COLTROLS (OPMIC)

OPMIC tracks, monitors and guides the Department's progress towards achieving and sustaining agency and state government objectives and strategies.

**INFORMATION SECURITY SECTION:** Ensures data security for all types of sensitive information within the Department's purview. The safeguarding of this data within the Department's operational and highly mobile environment is its primary goal.

**INTERNAL AUDIT SECTION:** Performs audits and reviews of Department operations for the purpose of monitoring the agency's performance. This section works to maximize the efficiency and effectiveness of Department operations and strengthen internal controls. This section routinely reviews financial data and reporting mechanisms, regulation and policy compliance, asset safeguards, loss detection and prevention, and technology data system security. Internal Audit performs testing of VSP's compliance with Agency Risk Management and Internal Control Standards (ARMICS).

**STRATEGIC DEVELOPMENT SECTION:** Supports Department divisions and units through equipment studies, program development, research projects, technology evaluations, staffing formula updates, legislative studies and grant management. In 2022, this section administered 33 grant projects worth approximately \$20 million in support of essential Department projects and programs. The section also responded to 213 requests for information from criminal justice agencies and academic research centers nationwide.

**STAFF INSPECTION SECTION:** Conducts inspections of all VSP organizational components, ensuring compliance with accreditation standards, regulatory requirements and Department policies and procedures. Six staff inspections were conducted in 2022, including the Appotmattox and Salem Divisions, the Communications Division, the Human Resources Division, the Property and Finance Division, and the Training Division. The Staff Inspection Section also manages all agency records retention and destruction within, and ensures continuous agency wide compliance with the applicable standards necessary to remain nationally accredited by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA).

The CALEA process involves a voluntary, multi-year self-assessment phase and a meticulous site-based assessment of community engagements, policy, procedures, equipment and facilities. During the four-year review cycle, independent assessors conduct annual remote web-based file reviews and interviews with state police personnel.

Benefits of achieving CALEA accreditation include greater accountability within an agency. Accreditation standards provide a proven management system of written directives, sound training, clearly defined lines of authority, and reports that support decision-making and resource allocation. Accredited status increases community advocacy as it embodies the precepts of community-oriented policing. It creates a forum in which police and citizens work together to prevent and control crime. This partnership helps citizens understand the challenges confronting law enforcement and gives law enforcement clear direction about community expectations. Accreditation also aids in improved employee morale as it symbolizes professionalism, excellence and competence among its personnel. It requires written directives and training to inform employees about policies and practices; facilities and equipment to ensure employee safety; and processes to safeguard employee rights. Employees take pride in their agency, knowing it represents the very best in public safety.



# BUREAU OF ADMINISTRATIVE & SUPPORT SERVICES (BASS)



Provides vital professional support and technical expertise to not only VSP, but also to local, state and federal law enforcement agencies, the state judicial system and the general public. Its role is essential to the successful continuity of a multitude of support services throughout the Department's divisions and offices. BASS is the Department's most populated bureau and is predominantly staffed by civilian personnel.

BASS is comprised of the Communications Division, Criminal Justice Information Services Division, Human Resources Division, Information Technology Division, Property and Finance Division, Training Division, and Office of Legal Affairs.

## COMMUNICATIONS DIVISION

The Communications Division maintains and supports the Virginia State Police (VSP) and the 21 User Agencies Requirements Committee (UARC) of the Statewide Agencies Radio System (STARS) with all land mobile and microwave radio systems. The Communications Division also manages wireline and wireless telephone services, in-car speed enforcement, and camera equipment. The STARS radio network is a Project 25 (P25) Phase 2 public safety grade wireless communications system monitored by the Network Operations Center (NOC) 24 hours a day, seven days a week, with a primary focus on monitoring the health of the STARS and VSP networks. The NOC serves as the single point of contact for problem reporting for all 22 local, state, and federal agencies. Additionally, the NOC provides Virginia Criminal Information Network (VCIN) helpdesk support.

Tower and Generator Technicians travel statewide and oversee the service, maintenance, inspections, and repairs for the 105 communication tower sites and 114 generators to ensure statewide communications remain operational. The seven field radio shops provide support to respond, troubleshoot, and restore statewide communications services on a 24-hour basis for an Integrated Voice and Data Network serving 22 State Agencies including the Virginia State Police. They are also responsible for installing, removing, and servicing equipment located in remote fixed sites and various types of mobile subscriber configurations for each of the agencies participating in the Statewide Radio System. Equipment Repair Technicians conduct

"cradle-to-grave" workflow processing annually for approximately 1,220 VSP and UARC vehicles. Activities include placing new vehicle orders, coordinating with DMV, installing radios, emergency lighting, in-car cameras, and other equipment, performing repairs, vehicle calibrations, and state inspections, removing equipment, decommissioning, and preparing end-of-life vehicles for auction.

To assist VSP and other public safety agencies in accomplishing their missions, a well-trained staff of engineers, technicians, and support must be available with access to parts, test equipment, vehicles, and training. Outsourcing these responsibilities to commercial services does not provide the required level of network knowledge and is not available on a cost-effective 24/7 basis (if at all). There are no other practicable approaches to maintaining STARS and supporting its users with the required public safety grade of service.

The STARS Subscriber contract was awarded to Motorola Solutions, Inc. on December 29, 2021. A project kickoff began in early 2022 to begin replacement of all mobile, and portable radios, vehicle repeaters, siren and lighting controllers, and associated fixed assets. The mobile radio will be the APX8500 with E5 Control Head; capable of over-the-air programming and re-keying encryption, all talkgroups will be encrypted, GPS location to CAD, and up to 100 watts, up from the current 60 watts. Installation facilities were set up in the summer of 2022 in all seven field Divisions to reduce installation time for personnel.





The 105 STARS communications sites include:

- ◇ 70 Land Mobile Radio (LMR) Sites
- ◇ 35 Microwave-only Sites
- ◇ 74+ Consolette Radios
- ◇ 281+ Control Stations
- ◇ 100+ COMLINC / RIOS Sites
- ◇ 8 Tunnel Complexes
- ◇ 23 Dispatch Centers
- ◇ 58+ VSP Area Offices
- ◇ 7 Field Division Offices



The Communications Division designs, installs, operates, and maintains VSP:

- ◇ Land Mobile Radio (LMR) Network
- ◇ Patrol-Vehicle Mobile Data Terminals (MDT)
- ◇ Microwave Radio Network
- ◇ Telephone Network
- ◇ 1,736 RADAR and 652 LIDAR Speed-Determination Equipment
- ◇ Radio Communications Towers and Emergency Generators
- ◇ Vehicle Maintenance and Emergency Equipment Installations



The Communications Division ensures all VSP-related communications systems and networks are FCC, FAA, and EPA compliant. The Engineering section actively participates in the Capital Wireless Interoperability Network (CAPWIN), Statewide Interoperability Executive Committee (SIEC), FEMA Region 3 Communications Workgroup, APCO Region(s) 20 & 42, and SAFECOM.

### **RADIO/RADAR SHOPS:**

The Communications Technicians are assigned to the radio shops throughout all seven divisions and the Virginia State Police Administrative Headquarters. They provide maintenance of all public safety communications equipment for the State Police and the 21 UARC STARS Agencies, including but not limited to radio transmitter sites, boats, speed detection devices, mobile and portable radios, mobile data terminals, and in-car video systems. Communications Technicians are also responsible for verifying the operational readiness of the electronic equipment in all newly outfitted vehicles. I also performed equipment operational checks of radio installations in re-issued vehicles for VSP and 21 UARC Agencies, including addressing drive-up repair issues. The shops located at SPHQ perform preventative maintenance and repairs on communications equipment, including mobile & portable radios, digital vehicle repeaters, and VDOT Mobile radios, and checks/prepares equipment for the Installation Facility and Field Radio Shops, providing materials and technical support to Field Radio Shops and assists with asset management for new equipment, as well as surplus of old equipment. The Mobile Radio Shop also prepares communications equipment for special events.

### **TOWER AND GENERATOR SHOPS:**

The Tower and Generator Technicians serve statewide to keep all communications operational. There are two tower crews; one in Richmond and the other in Salem - who are tasked with maintaining & inspecting all antenna structures annually, installing land mobile and microwave antennas, and maintaining and repairing tower lighting systems. They are also responsible for maintaining and repairing all emergency generators to support continued operations due to power outages. The technicians operate year-round in all types of weather.

### **FIELD INSTALLATION TEAM:**

The Field Installation Team are responsible for the installation of Microwave Radios, STARS LMR Radios, STARS Remote Site supporting infrastructure such as alarm monitoring, HVAC controls, patch panels, "last mile" fiber and copper connections, emergency lighting and exterior security lighting around remote tower shelters.

### **MASTER SITES:**

Site Engineers audit the STARS network servers and databases to ensure optimal efficiency. Engineers work from the two main sites: Western and Central Virginia. Engineers provide technical assistance, maintain the network, and are available around the clock. Additionally, engineers audit, evaluate and test all new hardware and software.

### **COMMONWEALTH LINK TO INTEROPERABLE COMMUNICATIONS (COMLINC):**

Interconnects the disparate radio systems of federal, state, and local agencies throughout Virginia through a combination of interconnected regional networks and gateways. Technicians provide guidance with interoperability projects and implementation, technical support, and training. COMLINC currently serves 100+ systems supporting localities, universities, state and federal agencies, and mobile command posts.

### **VEHICLE FLEET MANAGEMENT:**

Consists of the Installation Facility and the Fleet Services Garage, which support and equip all VSP fleet vehicles and various vehicles for the STARS-supported state agencies. This includes the Installation Facility, which is responsible for taking a “barebones” vehicle from the manufacturer and building an operational public safety vehicle. The Fleet Services Garage maintains the quality control and routine maintenance of each vehicle that enters the facility. The garage also conducts speedometer calibrations, provides towing and transport services, decommissions surplus vehicles and prepares them for auction, completes preventive maintenance for executive staff vehicles, and handles Department vehicle warranties, titling, and recalls. Fleet Services built 538 vehicles, 323 of which were for VSP, and processed 649 vehicles in 2022.

### **NETWORK OPERATIONS CENTER (NOC) :**

The Network Operations Center (NOC) is staffed 24 hours a day, 7 days a week and its main focus is to monitor, configure, maintain and update the STARS radio network. They monitor for network alarms and system outages and, in the event of problem areas, deploy the necessary resources to achieve the highest level of reliability possible. In addition, they serve as the single point of contact for problem reporting from all 21 state, local and federal agencies. The NOC opens work orders for issues that involve radios, network, MDT's, iPhones, password resets and VSP application alerts. Additionally, the NOC works with the Virginia Criminal Information Network (VCIN) to include monitoring the message queues, provide VCIN terminal assistance to statewide users, complete vehicle fatality reports, monitor the Missing Children Hotline and broadcast statewide administrative messages. The NOC processed 8,778 Helpdesk Requests for Service in 2022.

### **ASSET MANAGEMENT TEAM:**

The Asset Management Team serves as the designated administrator for AIMS. The team's responsibilities involve asset tagging for specific items utilized by the Communications Division, in-car radio equipment and fixed site infrastructure assets used by the UARC personnel, and inventory decommission and surplus. They perform an annual audit of all STARS assets assigned to UARC agencies and conducts User Acceptance Testing (UAT) of the property management system, requests new enhancements and verifies the usability of the property management system Sunflower/AIMS. The team also provides technical assistance to all users.

### **MOBILE DEVICE:**

The Mobile Device Team manages the Department's cellular phones, tablets, and Mi-Fi devices by completing work orders for procurement of new and upgraded devices, service disconnects, and any additional feature requests that may come in on a daily basis. The Mobile Device Team utilizes the Mobile Device Management (MDM) technology, which enables the Mobile Device Team to monitor, manage and secure each mobile device and maintains the database of users and privileges, performing password resets, device wiping, location services and adding or removing users. The Mobile Device Team works with both sworn and non-sworn personnel to interface cellular devices with applications and equipment, answer and provide troubleshooting assistance to all individuals requiring cellular device assistance and information, as well as maintain an effective working relationship with Virginia Information Technologies Agency (VITA) and contracted vendors. This team issued 664 mobile devices in 2022.

## INFORMATION TECHNOLOGY DIVISION (BASS)

The IT Division provides and supports secure, reliable, effective, and efficient computing environments and systems in support of the Department's strategic objectives by managing the ever-evolving environments of the Department's unique and diversified digital, and computer assets. IT, which is divided into an Applications Section, an Engineering Section, and a Virginia Information Technologies Agency (VITA) Services Section provides the Department a unified management of existing and future IT projects, and infrastructure.

IT is also responsible for the implementation and maintenance of the Activity Time Reporting System (ATRS), Law Enforcement Activity Management System (LEAMS), Mental Health System (MHS), Non-Resident Concealed Handgun Permit System (NCHP) and VSPNET (infrastructure providing state-wide network for VCIN and Livescan).

### **CENTRAL CRIMINAL HISTORY (CCH):**

This application is accessed extensively by the criminal justice community to determine an offender's identification and his/her prior criminal record. This system is the sole repository for Virginia's arrests and court dispositions and is relied upon by the entire criminal justice community (law enforcement, courts, Commonwealth attorneys, jails, etc.) for accurate offender information. The CCH System records are based on fingerprint submissions from law enforcement, which ensure the accuracy of the records.

### **CONSOLIDATED APPLICANT TRACKING SYSTEM (CATS):**

This application processes and tracks all requests for background checks for businesses, schools, adoption agencies, adult care, apartment complexes, and others through a web interface.

### **DATA WAREHOUSE:**

This application continues to provide up to date, accurate reporting for several Divisions in the agency. Work continues to expand the warehouse's physical footprint and to add more transactional data from other production systems.

### **E-BILLING PROJECT:**

This application is actually the implementation of Oracle's eBusiness Suite Accounts Receivable module. Phase I has gone into production, moving the Property and Finance Division into the new application. Phases II and III went live in the fourth quarter of 2021, migrating invoicing and payment processing responsibilities from the Firearms Transaction Center, the Safety Division, and the Civil and Applicant Records Exchange Team to the Property and Finance Division.

### **FIREARMS TRANSACTION CENTER (FTC) SYSTEM V-CHECK II:**

VCheck II will complete the re-platforming of the application in preparation for migration to the Commonwealth's new cloud platform, as well as integration with the Agency's new Accounts Receivable/Billing and On-line Payments system.

### **SEX OFFENDER AND CRIMES AGAINST MINORS REGISTRY (SOR):**

Progress remains ongoing for the development and implementation for a new, modern SOR web system which had an anticipated go-live date in early 2022.

### **ORACLE E-BUSINESS SUITE FOR HUMAN RESOURCES (OEBS):**

initiated implementation of Phase I of the OEBS was completed, as scheduled, in October 2021.

### **INFRASTRUCTURE ENGINEERING SECTION:**

The engineering section supports various types of infrastructure service requests supporting mission-critical applications, databases, and systems through projects, routine system maintenance and requested activities from within and outside the agency.



## OFFICE OF LEGAL AFFAIRS (BASS)

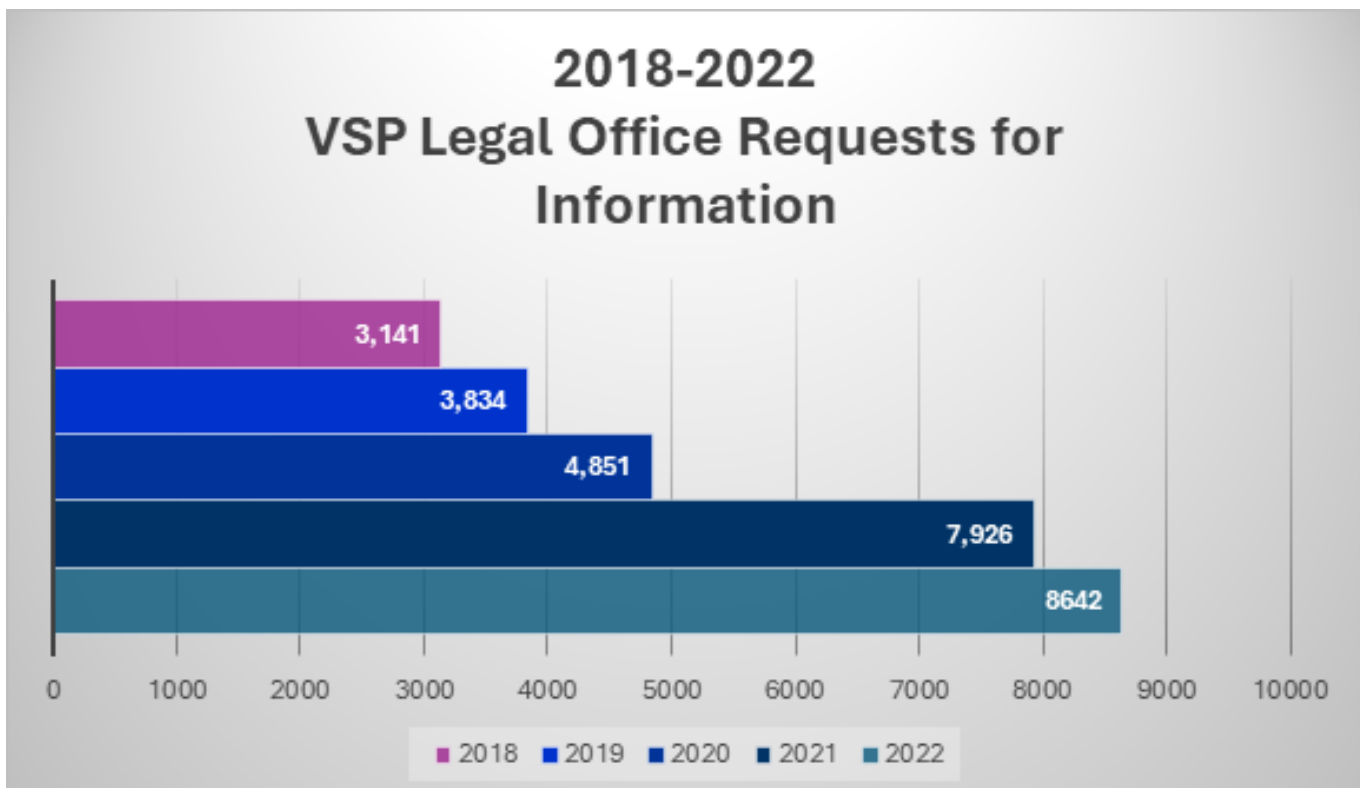
The Office of Legal Affairs consists of attorneys licensed by the State Bar of Virginia and support staff. Each attorney is a sworn member of the Department and carries the rank of lieutenant or first sergeant attorney. The attorneys and civilian support staff perform the following duties for the Virginia Department of State Police:

- ◇ Provide instruction in matters of law to employees of the Virginia Department of State Police.
- ◇ Review civil claims and act as an agency liaison to the Office of the Attorney General.
- ◇ Provide guidance to the Department on matters involving Department policy.
- ◇ Prepare correspondence for the Superintendent to the Office of the Attorney General regarding informal/formal opinions.
- ◇ Provide guidance to Department employees on legal matters dealing with criminal investigations and Department operations.
- ◇ Draft, edit, and review proposed changes to legislation pertaining to Virginia State Police.
- ◇ Review State Police contracts, such as memoranda of understanding, and other legal documents.
- ◇ Review and process requests made pursuant to the Virginia Freedom of Information Act (FOIA), subpoenas, and criminal discovery.



The Office of Legal Affairs is also responsible for tracking and ensuring compliance with all Freedom of Information Act (FOIA) and Subpoena Duces Tecum (SDT) requests coming into the Department.

In 2020, VSP launched a new website strictly designed to aid the public with submitting and tracking Freedom of Information Act (FOIA) requests related to the Department. The public, attorneys, and the media now use the web-based public records portal to submit sinteragency requests for VSP records. There were 8,642 requests for information in 2022.



# CRIMINAL JUSTICE INFORMATION SERVICES (BASS) DIVISION

The Criminal Justice Information Services Division collects, stores, and retrieves critical law enforcement data for use by local, state, and federal criminal justice agencies, non-criminal justice government agencies, private employers and firearms dealers operating in compliance with state and federal law and policies.



## BIOMETRIC RECORDS SECTION (BRS)

Searches and stores rolled fingerprints and palm prints from criminal arrests, convicted sex offenders and partial latent fingerprints recovered from crime scenes across the Commonwealth. VSP and 19 other state and local law enforcement agencies have Automated Fingerprint Identification System (AFIS) access through terminals located at the respective agencies. The Integra-ID database receives Live Scan fingerprint transmissions and provides automated interfaces to combined criminal history systems, Consolidated Applicant Tracking System (CATS), and AFIS for the purpose of criminal history record searches or latent fingerprint matches.

### BRS (AFIS) SYSTEM ACTIVITY



<b>CRIMINAL ARREST RECORDS PROCESSED</b>	211,110
CARD SCAN SUBMISSIONS	2,475
LIVE SCAN SUBMISSIONS	208,635
<b>FINGERPRINT-BASED APPLICANT REQUESTS PROCESSED</b>	306,695

### EXPUNGEMENT SECTION:

Tasked with processing petitions for expungement and court-ordered expungements of criminal history information. In 2022, the section received 4,127 petitions and court orders. The section also completes quarterly Interstate Identification Index (III) audits and processing criminal record challenge requests.

<b>RECEIVED PETITIONS AND COURT ORDERS</b>	4,127
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**CENTRAL CRIMINAL RECORDS EXCHANGE (CCRE):**

Established more than 50 years ago, the CCRE is nationally recognized as a leader in maintaining a comprehensive criminal record database, including the development of state-of-the-art programs to deliver the most complete and accurate criminal records information and automated support programs. CCRE conducts criminal record searches, depending on an agency’s, law enforcement officer’s or individual’s need or as mandated by state law.

**CENTRAL CRIMINAL RECORDS EXCHANGE ACTIVITY**

<b>NOTIFICATION OF SUSPECTED ALIEN REPORTING FORMS RECEIVED</b> (PURSUANT CODE OF VIRGINIA 19.2-294.2)	6
<b>FIREARM RESTORATION PROCESSED</b>	2,514
<b>CIVIL RESTORATION NOTIFICATIONS PROCESSED</b>	696
<b>CITIZEN CHALLENGES TO EXISTENCE/ACCURACY OF CRIMINAL HISTORY RECORDS</b>	96
<b>LEGAL NAME CHANGE COURT ORDERS PROCESSED</b>	15,773
<b>ADULT &amp; JUVENILE CRIMINAL JUSTICE APPLICANT &amp; NATIONAL INSTITUTE OF STANDARDS TECHNOLOGY (NIST) CARDS PROCESSED</b>	16,137
<b>VIRGINIA SUPREME COURT/VSP DISPOSITION INTERFACE RECORDS SUCCESSFULLY TRANSMITTED</b>	351,872
<b>VIRGINIA CORRECTIONAL STATUS INFORMATION (CSI) INTERFACE OFFENDER COMMITMENTS ON FILE</b>	238,588
<b>PHOTO LAB PRINTS GENERATED FROM CRIMINAL &amp; TRAFFIC CRASH INVESTIGATIONS</b>	117,821

**CIVIL & APPLICANT RECORDS EXCHANGE (CARE):**

Responsible for researching, evaluating, and disseminating criminal record requests. This section processes over 550,000 name and fingerprint-based criminal record check requests annually, for emergency child placement, child placement, adoptions, judicial appointments, employment, international travel visas, and immigration. CARE provides a measure of safety and security for the citizens of the Commonwealth when determining who should be allowed positions of public trust or access to vulnerable populations such as children, the elderly, and the disabled.

# CRIMINAL JUSTICE INFORMATION SERVICES DIVISION (BASS) CONTINUED

## FIREARMS TRANSACTION CENTER (FTC):

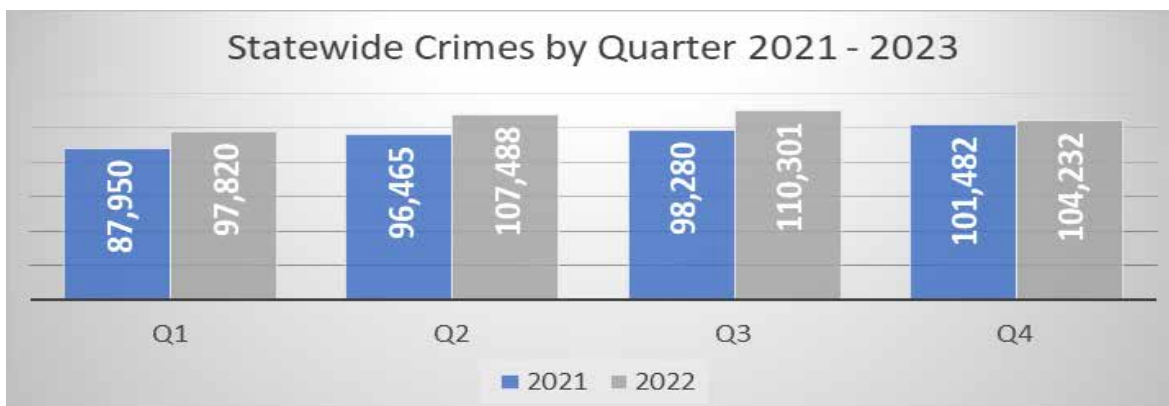
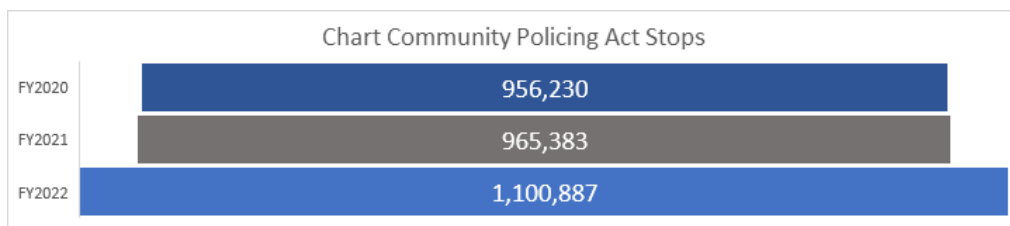
The first of its type in the nation when established in 1989, the FTC has been cited as an exemplary program and used as a model for other states. The FTC provides Virginia-based Federal Firearms Licensed (FFL) dealers with instantaneous confirmation of a prospective purchaser's eligibility to purchase a firearm. All appropriate state databases and the National Instant Background Check System (NICS) are accessed as part of the point-of-sale criminal history record information check approval process for purchase of all firearms, except antiques and curios. FTC transactions are accomplished through VCheck, an Internet-based instant background check program.

## FIREARMS TRANSACTION CENTER ACTIVITY

<b>TOTAL FFL TRANSACTIONS REQUESTED &amp; PROCESSED</b>	539,970
DENIED TRANSACTIONS	6,574
WANTED INDIVIDUAL IDENTIFIED (EXTRADITABLE)	225
<b>CRIMINAL INVESTIGATIONS OF ILLEGAL SALES/ATTEMPTED FIREARMS PURCHASE</b>	2,763
<b>ID NUMBERS ISSUED TO FFL DEALERS/SELLERS</b>	2,880
<b>RESIDENT CONCEALED HANDGUN PERMITS ISSUED BY VIRGINIA CIRCUIT COURTS :</b>	
TOTAL ISSUED AS OF DEC. 31, 2022	769,094
RESIDENT PERMITS REVOKED	729
<b>NON-RESIDENT CONCEALED HANDGUN PERMITS ISSUED (TOTAL AS OF DEC. 31, 2022)</b>	2,872
NON-RESIDENT PERMITS REVOKED	19

## DATA ANALYSIS & REPORTING TEAM (DART):

The Data Analysis & Reporting Team captures crime and law enforcement related data through multiple collections. Those collections include Community Policing Act, Incident-Based Reporting, Use of Force-Officer Involved Shooting, and Photo Speed Monitoring data. The Data Analysis and Reporting Team (DART) of the Virginia Department of State Police is responsible for the collection of multiple data collections concerning crime and law enforcement within the Commonwealth of Virginia



**FIREARMS & SEX OFFENDER INVESTIGATIVE UNIT (FSOIU)**

Conducts on-site verifications of all residential and employer addresses of registered, convicted sex offenders. The FSOIU, which is composed of troopers and civilian compliance officers, conducts criminal investigations related to offenders who fail to comply with the Virginia Sex Offender and Crimes Against Minors Registry (SOR) requirements. Through the Sex Offender Verification System (SOV), the FSOIU works closely with local law enforcement, the U.S. Marshals Service, and the Virginia Department of Corrections (VDOC) Probation and Parole.

<b>TOTAL CONVICTED SEX OFFENDERS LISTED ON SOR</b>	25,551
<b>TOTAL SOR OFFENDERS UNDER FSOIU SUPERVISION</b>	12,926
<b>CITIZEN TIPS RECEIVED ON POTENTIAL SOR VIOLATORS</b>	572
<b>INVESTIGATIONS INITIATED BY FSOIU</b>	
SEX OFFENDERS INVESTIGATIONS INITIATED	3,321
SEX OFFENDER INVESTIGATIONS ARRESTS	771
FIREARM VIOLATION INVESTIGATIONS INITIATED	1,440
FIREARM VIOLATION ARRESTS	821
<b>TOTAL FSOIU ADDRESS VERIFICATIONS (HOME, WORK &amp; SCHOOL)</b>	41,004

**SEX OFFENDER AND CRIMES AGAINST MINORS REGISTRY (SOR):**

One of the nation's most comprehensive public sex offender registries, the Virginia SOR is designed to protect the general public, children in particular, by providing personal descriptors, employment, and sentencing information on individuals who have been convicted of certain registerable crimes and are currently living, working, or going to school in the Commonwealth. Access to this information and the SOR website is provided free of charge to the public.





**CRIMINAL JUSTICE INFORMATION SERVICES DIVISION (BASS) CONTINUED****VIRGINIA CRIMINAL INFORMATION NETWORK ACTIVITY**

VCIN is the Virginia extension of the National Crime Information Center (NCIC), serving 667 local, state, and federal member agencies. VCIN/NCIC store information relating to wanted persons, missing persons, protective orders, and stolen vehicles. Warrants and protective orders issued by Virginia magistrates are automatically entered into VCIN/NCIC via the Supreme Court of Virginia e-Magistrate Interface.

**WARRANTS ENTERED** 171,864

**STOLEN VEHICLES ENTERED** 14,924

**E-MAGISTRATE INTERFACE RECORDS ENTERED** Unknown\*

\*DATA UNKNOWN OR OVERREPORTED DUE TO THE VCIN SERVER FAILURE.

**VIRGINIA DMV IMAGES PROCESSED PER YEAR** 3.3 MILLION\*

**PROTECTIVE ORDER TRANSACTIONS**

ORDERS OF PROTECTION 17,861

PRELIMINARY PROTECTIVE ORDERS 26,253

EMERGENCY PROTECTIVE ORDERS 56,815

**TOTAL MENTAL HEALTH FILES MAINTAINED** 402,550

MENTAL HEALTH FILES ADDED IN CY2022 20,832

**SUBPOENAS PROCESSED** 3,932

**RISK ORDERS**

SUBSTANTIAL RISK ORDERS 133

EMERGENCY SUBSTANTIAL (TEMPORARY) RISK ORDERS 219

**TOTAL MESSAGES PROCESSED BY VCIN** 473.1 MILLION

**VIRGINIA ALERT ACTIVATIONS**

AMBER ALERT 3 Alerts / 3 Recovered

ENDANGERED/MISSING CHILD ALERT 2 Alerts / 2 Recovered

SENIOR ALERT 32 Alerts / 25 Recovered

CRITICALLY MISSING ADULT/ASHANTI ALERT 6 Alerts / 3 Recovered

MISSING PERSON WITH AUTISM ALERT 1 Alerts / 1 Recovered

BLUE (LAW ENFORCEMENT) ALERT 0 Alerts / 0 Recovered

**VIRGINIA MISSING CHILDREN CLEARINGHOUSE ENTRIES (VCIN)** 4,194

**VIRGINIA MISSING PERSONS CLEARINGHOUSE ENTRIES (VCIN)** 1,658

## HUMAN RESOURCES DIVISION (BASS)

The Human Resources Division provides effective human resource management with continued emphasis on attracting and employing qualified personnel, as well as diversifying the Department's workforce so as to better reflect the population of the Commonwealth.



**3,071** TOTAL AUTHORIZED VSP SWORN & CIVILIAN POSITIONS

**496** ADMINISTRATIVE & SUPPORT SERVICES (CIVILIAN)

**408** IT SYSTEMS, TELECOMMUNICATIONS & RECORDS MANAGEMENT (CIVILIAN)

**2167** LAW ENFORCEMENT (SWORN)

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**414** TOTAL DEPARTMENT VACANCIES AS OF 12/31/2021

**60** TOTAL DEPARTMENT RETIREMENTS AS OF 12/31/2021

**1,328** TROOPER APPLICATIONS RECEIVED

**3290** CIVILIAN APPLICATIONS RECEIVED

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## HUMAN RESOURCES DIVISION (BASS) CONTINUED

### BENEFITS PROCESSED & MANAGED

FAMILY & MEDICAL LEAVE ACT (FMLA) REQUESTS	92
VIRGINIA SICKNESS & DISABILITY PROGRAM (VSDP) CLAIMS	154
WORKERS COMPENSATION CLAIMS	298

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VIRGINIA LINE-OF-DUTY DEATH INVESTIGATIONS	24
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### HUMAN RESOURCES DIVISION IS ALSO COMPOSED OF THE FOLLOWING UNITS & PROGRAMS:

◇ Classification, Compensation, Transaction and Records Section	◇ Employment Section
◇ Volunteer Program	◇ Benefits Section
◇ Chaplaincy Program	◇ Workplace Safety Program
◇ Critical Incident Stress Management (CISM) Program	◇ Medial Services Section

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### BACKGROUND INVESTIGATION UNIT:

Conducted 1,140 total Pre-Employment Background Investigations in 2022 for the Office of the Governor, Virginia Commonwealth University, Virginia Department of Corrections, Virginia Department of Criminal Justice Services, Virginia Department of Forensic Science, Virginia Division of Capitol Police, Virginia Lottery, Virginia Office of the Inspector General, and Virginia State Police.

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### SWORN POSITIONS

NEW HIRES	144
RE-HIRES	13
PROMOTIONS	111
TRANSFERS	51
DEMOTIONS	1
CAREER PROGRESSION ADVANCEMENTS	138

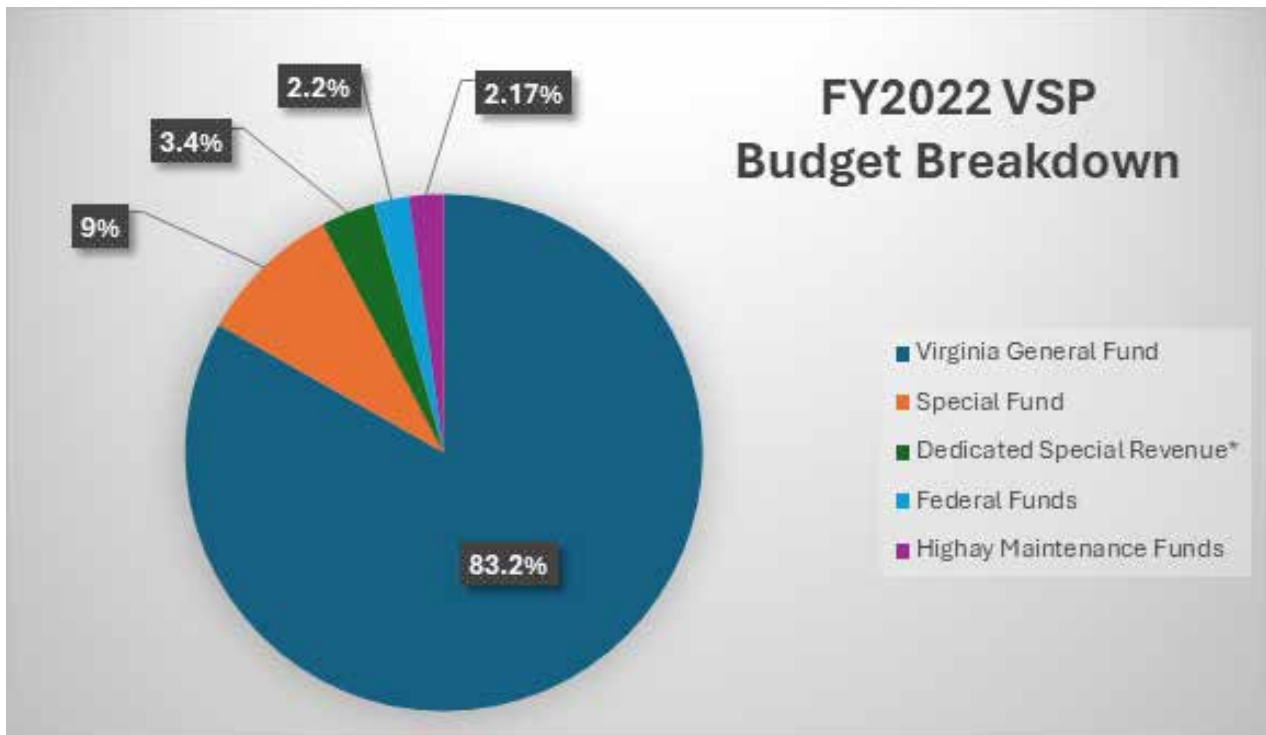
### CIVILIAN POSITIONS

TOTAL ADVERTISED	340
NEW HIRES	97
PROMOTIONS	26
TRANSFERS	37
DEMOTIONS	1

# PROPERTY AND FINANCE DIVISION (BASS)

The Property and Finance Division oversees a comprehensive range of the Department's total financial functions, fiscal duties and property management.

**FY 2022**  
**(July 1, 2021 - June 30, 2022)**  
**TOTAL BUDGET ALLOCATION:**  
**\$375,854,090**



**\*Special Revenue**

- ◇ Motor Vehicle Safety Inspection Program (Code of VA 46.2-1168)
- ◇ Cafeteria Food Service
- ◇ State Corporation Commission/Help Eliminate Theft Program (H.E.A.T.)/Insurance Fraud Unit (IFU)
- ◇ Sex Offender and Crimes Against Minors Registry
- ◇ Sales of Surplus Property
- ◇ Asset Forfeiture

**VIRGINIA STATE POLICE BUDGET**

INFORMATION TECHNOLOGY SYSTEMS, TELECOMMUNICATIONS & RECORDS MANAGEMENT .....	\$87,636,387
LAW ENFORCEMENT & HIGHWAY SAFETY SERVICES .....	\$297,776,582
ADMINISTRATIVE & SUPPORT SERVICES .....	\$33,359,876
<b>TOTAL .....</b>	<b>\$418,742,845</b>

## TRAINING DIVISION (BASS)

Recognized nationwide for its exemplary training standards, instructional curriculum, and cadre of expert, certified instructors.

The Training Division is comprised of two primary facilities, the Academy located in North Chesterfield and the Driver Training Complex (DTC), which includes the Driver Training Unit and Tactical Operations Unit, in Blackstone. The Training Division also maintains a satellite canine training center located at the Abingdon Regional Jail in Washington County.



### Driver Training Unit

- ◇ Precision Driving
- ◇ Urban Driving
- ◇ High Speed Driving
- ◇ Pursuit Intervention Technique
- ◇ Motorcycle Operations
- ◇ Speed Measurement
- ◇ CPR / First Aid / AED
- ◇ Trauma Kit Training

### Tactical Operations Unit (TOU)

- ◇ Officer Survival
- ◇ ALERRT (Advanced Law Enforcement Rapid Response Training)
- ◇ Tactical Team / Tactical Field Force
- ◇ Sniper Training / Firearms Training



## 110 TOTAL NEW TROOPERS GRADUATED IN 2022

VSP began the year with the graduation of 58 men and women from the 135th Basic Session. They graduated the Academy on January 21, 2022. The graduates of the 135th Basic Session are from every corner of the Commonwealth, as well as Maryland, Pennsylvania, New York, Ohio, New Jersey, Oklahoma, Vermont, and the countries of Germany and Mongolia.

On August 12, 2022, VSP graduated the 136th Basic Session and welcomed new Troopers to its ranks. The Basic Session began January 31, 2022. While a majority the graduates are Virginia natives, the class also included natives of California, Maryland, New Hampshire, and Washington.

On December 30, 2022, the 138th Advanced Lateral class graduated 34 troopers. The graduates entered the Academy as certified Virginia police officers with at least three years of law enforcement experience.



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## TRAINING DIVISION (BASS) CONTINUED

In 2022, trooper and commercial motor vehicle enforcement officer In-Service was conducted in-person. The training included legal issues, cultural diversity, firearms, driving, and defensive tactics. In addition, a week-long training curriculum for rising Virginia high school seniors, sponsored by the American Legion, was hosted at the Department's Academy facilities. Students experienced a life similar to a trooper-in-training, which included daily room inspections. They also received instruction by troopers, which included topics such as crime scene investigations, officer survival, defensive tactics, firearms, safety, and driver improvement

### **VIRGINIA LEARNING CENTER (VLC) HELD THE FOLLOWING VIRTUAL COURSES FOR VSP EMPLOYEES:**

- ◇ Coronavirus: What You Need to Know
- ◇ Animal Cruelty Training
- ◇ Cyber Security Training
- ◇ Staff and Leadership Employee Development Program
- ◇ •Mental Illness and Disability Training
- ◇ Bloodborne Pathogens Annual Training
- ◇ Special Agent In-Service
- ◇ Selected Acts Training
- ◇ Special Session Selected Acts Training
- ◇ •Sworn Supervisor In-Service

Trooper/CVEO In-Service courses were held virtually through the VLC and included the following courses:

- ◇ Naloxone (NARCAN Save)
- ◇ Breaching Tool
- ◇ Cultural Diversity
- ◇ Occupational Health
- ◇ Legal Updates
- ◇ Safety Division
- ◇ Driving
- ◇ Crash Investigation
- ◇ Defensive Tactics
- ◇ Mental Wellness
- ◇ Medical Go Bag
- ◇ Firearms

### **DISPATCHERS:**

A 50-hour Basic Dispatcher Course was conducted for new VSP dispatchers. This course provided training in areas such as civil liability, dispatcher judgment, dispatcher communications, handling police shootings and pursuits, active shooter, cultural diversity, ethics, public and media relations.

### **CANINE TRAINING:**

The Canine Training Section, in addition to required monthly in-service training, conducts basic canine instructor and handler schools for four disciplines. Basic canine school consists of 13-weeks and 520 hours of instruction and practical exercises in the following disciplines:

- ◇ Explosive/Weapons Detection Canine Teams
- ◇ Narcotic Detection Canine Teams
- ◇ Patrol Canine Teams
- ◇ Bloodhound Canine Teams



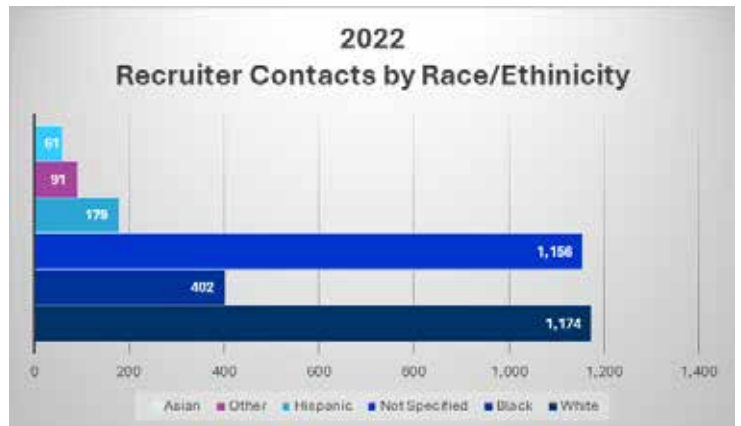
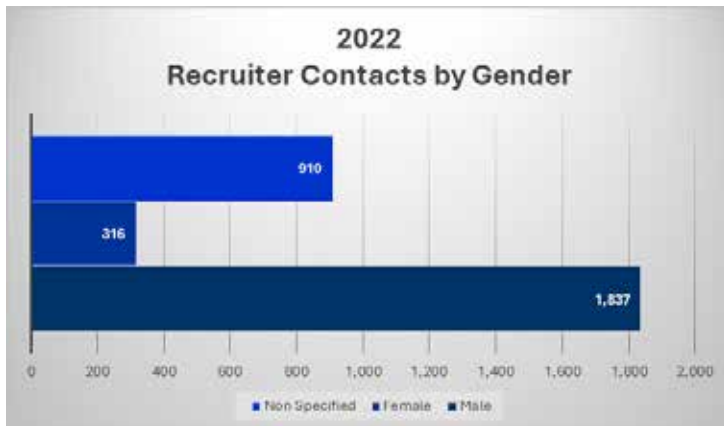
### **UNIVERSITY OF VIRGINIA NATIONAL CRIMINAL JUSTICE COMMAND COLLEGE (NCJCC):**

The 16th NCJCC session graduated 24 supervisors on September 22, 2022. This 10-week course, hosted in partnership with the University of Virginia, is an integrated, cutting-edge approach to criminal justice education through a framework of leadership and collaboration for local and state law enforcement supervisors.

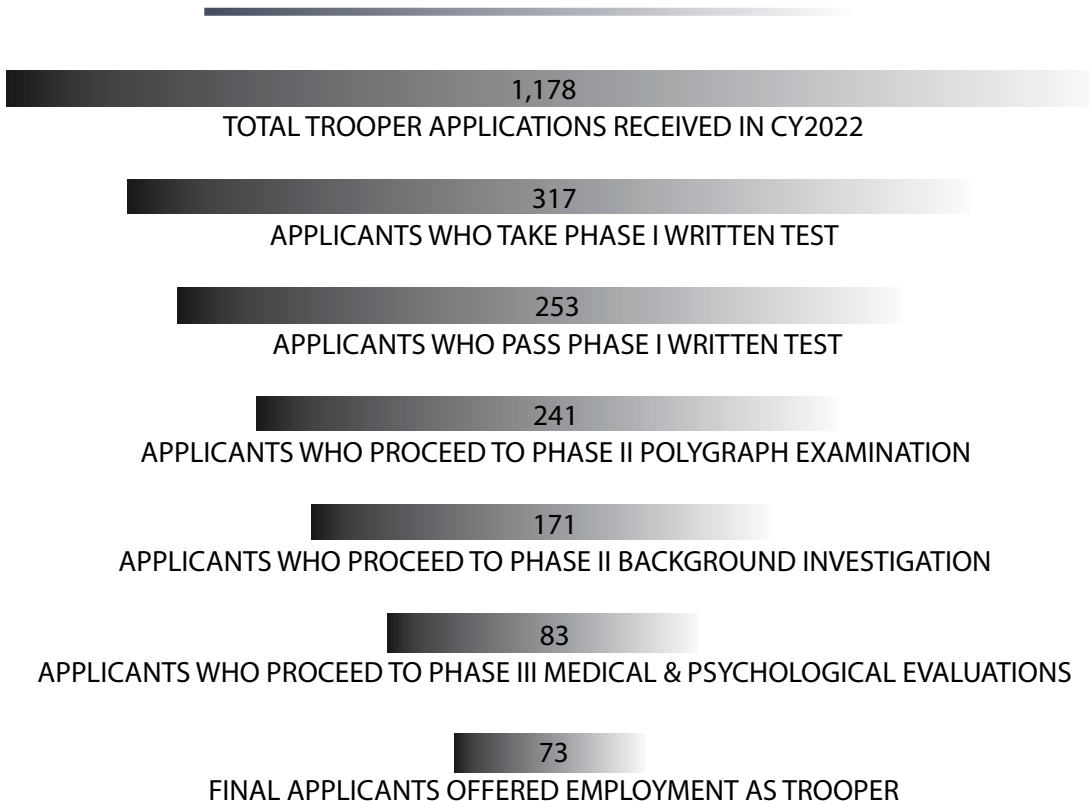
## TRAINING DIVISION (BASS) CONTINUED

**RECRUITMENT UNIT:** The unit is staffed by a first sergeant, sergeant and seven troopers, the mission of the Recruitment Unit is to recruit and retain individuals who represent the population our agency serves and are fair, professional and possess a high degree of integrity and a commitment to public service. The Recruitment Unit strives to identify and recruit the most qualified candidates for employment, with emphasis on maintaining diversity within the work force of the Virginia Department of State Police.

In 2022, the unit recruiters conducted 32 applicant testing sessions, and participated in 134 recruitment/career fair events. Recruiters contacted 3,063 prospective Trooper candidates, with 1,998 of those contacts generated by individuals accessing the VSP recruitment website.



## BREAKDOWN OF 2022 TROOPER APPLICANT PROCESS



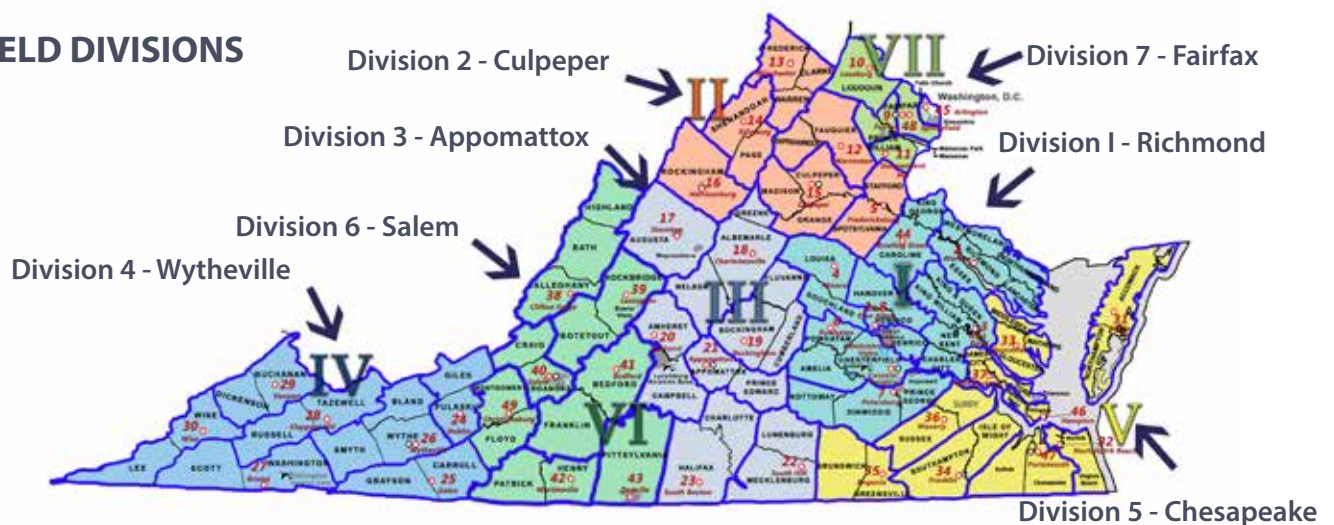
# BUREAU OF FIELD OPERATIONS (BFO)



BFO provides a full range of law enforcement services (traffic enforcement and criminal investigations) with an emphasis on highway safety. Uniformed BFO personnel patrol more than 74,000 miles of interstate and public highways throughout the commonwealth. The Bureau is divided into seven field divisions, and subdivided into 49 area offices. In addition, BFO includes the Aviation Unit and the Safety Division, which is comprised of the Motor Carrier Safety and Hazardous Materials Transportation Unit and the Motor Vehicle Safety Inspection Program. BFO also provides numerous specialty services, which include Tactical Teams, Search and Recovery Teams, Crash Reconstruction Teams, Canine Teams and the Motorcycle Units.

BFO also includes seven Emergency Dispatch Communications Centers staffed by civilian dispatchers and supervisors who field all calls transferred from local agencies and those coming in through #77.

## BFO FIELD DIVISIONS



## Statewide 2022 enforcement data for all seven field divisions and the Safety Division:

In 2021, BFO replaced its antiquated data collection system with a new platform within the existing Computer-Aided Dispatch (CAD) system.

<b>SPEEDING (SUMMONSES)</b>	<b>58,084</b>
<b>RECKLESS DRIVING (SUMMONSES)</b>	<b>38,439</b>
<b>TOTAL CRASHES INVESTIGATED</b>	<b>70,039</b>
<b>CRIMINAL ARRESTS</b>	<b>11,498</b>
<b>DISABLED/STRANDED MOTORISTS ASSISTED</b>	<b>70,338</b>





## BUREAU OF FIELD OPERATIONS (BFO) CONTINUED

As part of BFO's traffic enforcement and safety mission, those assigned to the field divisions participate in, partner with and support numerous local, regional, state and national traffic safety campaigns through effective and aggressive enforcement and education:

- ◇ Checkpoint Strikeforce
- ◇ "Click It or Ticket" Mobilization Waves
- ◇ Drive to Save Lives
- ◇ Move Over Law Awareness Month
- ◇ Operation Crash Awareness Reduction Effort (C.A.R.E.)

**CRIME PREVENTION PROGRAM:** Assists state and local law government, private entities, civic groups, schools and the citizens of Virginia with proactively reducing the incidence of crime within local communities, neighborhoods and businesses. Presentation topics focus on personal, traffic and/or workplace safety.

## AVIATION DIVISION (BFO)

Effective August 10, 2021, the Aviation Unit was officially established as a Division. The Aviation Division provides aircraft support for search, rescue, law enforcement and medical evacuation missions through three Aviation Bases located in Chesterfield County, City of Lynchburg, and the Town of Abingdon. Established January 1, 1984, the Division's Trooper-Pilots are qualified "Police Pilots," and have commercial pilots' licenses. The Division employs full-time mechanics for its fleet of helicopters and fixed-wing aircraft, and exceeds minimum FAA maintenance requirements.

**MED-FLIGHT/MEDEVAC:** Operates from the Chesterfield and Abingdon Aviation Bases with operation costs shared with the Virginia Commonwealth University (VCU) Medical Center, Chesterfield County Fire and EMS, and Ballad Health Systems. In 2022, the two Med-Flight programs transported a total 769 patients.



## 2,814 TOTAL FLIGHT REQUESTS

- 1,883 Med Flight Missions
- 145 Search & Rescue Missions
- 202 Training
- 15 Drug and Narcotic Surveillance
- 107 Other Criminal Matters
- 134 Miscellaneous Calls

## 282 SEARCH MISSIONS

- ◇ Escapees
- ◇ Missing Persons
- ◇ Criminals
- ◇ Stolen Property



## SPECIAL OPERATIONS DIVISION (BFO)

Effective December 10, 2021, a Special Operations Division was established within BFO to streamline and manage the Department's specialty assets. The primary mission of the Division is to preserve life and property through the use of tactical response, along with search and recovery measures. The Division is committed to providing creative, deliberate, and reactive solutions for Department personnel and partner law enforcement agencies through state-of-the-art equipment, extensive training, and thorough planning.

**SEARCH AND RECOVERY TEAMS (SRT):** SRT is called upon to conduct underwater criminal investigations and search and recovery/rescue operations. Its mission is multifaceted and designed to enable the Department to respond and provide a wide variety of recovery and emergency services throughout the Commonwealth. SRT's five main capabilities include Underwater Criminal Investigations, Swiftwater Rescue, Land Search and Rescue, Rope Rescue, and Advanced Medical Support.



**OPERATIONAL MEDICAL SUPPORT (OMS) UNIT:** Provides pre-hospital emergency medical, health and welfare, safety, and educational support to all VSP operations. The OMS program allows the Department to account for all of its Virginia-certified or nationally registered emergency medical technicians (basic, enhanced, advanced, intermediate, and paramedic levels). The unit is an Advanced Life Support Agency under the Virginia Department of Health's Office of Emergency Medical Services (OEMS). Our agency, through OMS, has the ability to manage these highly trained and certified assets under the legal protection of an Operational Medical Director (OMD) and the Virginia Department of Health, Office of Emergency Medical Service (OEMS) licensure, allowing this unit to support the basic and advanced pre-hospital medical needs, training, and education of our agency.

**TACTICAL TEAM:** The Tactical Team is a specialized and structured component designed to provide the Department and other law enforcement agencies in the Commonwealth with effective response solutions. The team is comprised of 70 full-time personnel who are trained and equipped with the necessary tools to manage life-threatening events, ensuring the safest possible resolution.



## SAFETY DIVISION (BFO)

The Safety Division enhances highway safety through the administration of the Motor Carrier Safety and Hazardous Materials Transportation Unit and Virginia Motor Vehicle Safety Inspection Program. The Division is subdivided into seven operational areas that correspond with each of the seven BFO field divisions. The Division also maintains and promotes intradepartmental safety, and maintains complete records on all motor vehicle or other accidents in which Departmental equipment is involved or personal injury to employees of the Department is experienced.

**MOTOR CARRIER SAFETY PROGRAM:** Ensures commercial trucks and buses, operating on Virginia highways, meet all safety requirements through comprehensive inspections, measurement, and crash investigations. Motor Carrier Safety Troopers are assigned to separate Area Offices corresponding with each of the seven BFO field Divisions.



<b>Commercial Hazardous Materials Crash Responses</b>	52
<b>Post-Crash Commercial Vehicle Investigations</b>	58
<b>Total Patrol Summonses Issued/Arrests</b>	600

# 28,291 IN-DEPTH COMMERCIAL VEHICLE INSPECTIONS CONDUCTED

4,970 Commercial Vehicles Placed Out of Service  
2,686 Commercial Drivers Placed Out of Service

# 60,824 COMMERCIAL VEHICLE INSPECTION VIOLATIONS CITED

Violations cited on commercial vehicle inspection reports in accordance with the Code of Federal Regulations (CFR), which governs the proper operation, licensure and maintenance of commercial carriers.



**VEHICLE INSPECTION PROGRAM:** Responsible for the oversight and certification of Virginia's Vehicle Inspection Program, all active vehicle inspection stations and the licensing of certified Virginia vehicle inspectors. Established in 1932, it is the oldest continuous motor vehicle inspection program in the United States. The Program supervises 4,266 Vehicle Inspection Stations and 12,808 Certified Vehicle Inspectors across Virginia.



In 2020, Governor Ralph Northam issued Executive Directive Eight which took effect March 19, 2020, and directed Virginia State Police to suspend the enforcement of Motor Vehicle Safety Inspections due to COVID-19. Additionally, VSP Safety Inspection Troopers began working with Certified Inspection Stations to adhere to the guidelines set by the Centers for Disease Control and Prevention (CDC) to combat the spread of the COVID-19 virus. The Inspection Stations were advised on how to modify the inspection process, so a driver was not required to exit his/her vehicle and the Certified Inspector did not need to enter the vehicle in order to conduct the official inspection. As COVID-19 restrictions eased during 2021, the Inspection Program returned to normal, pre-pandemic operating measures, where they remained in 2022.

# 7.5 MILLION TOTAL VEHICLE INSPECTIONS CONDUCTED

# 811,715 FAILED VEHICLE SAFETY INSPECTIONS

# 665,218 VEHICLES REPAIRED & PASSED INSPECTION





# BUREAU OF CRIMINAL INVESTIGATION (BCI)

Provides thorough and comprehensive investigations of all criminal matters mandated by Virginia statute and intelligence support relative to criminal activity in the Commonwealth.

The statutory mandates include the investigation of

- ◇ Any matter referred by the Governor;
- ◇ Requests by the Attorney General, commonwealth's attorneys, chiefs of police, sheriffs and grand juries of matters that constitute Class 1, 2, or 3 felonies;
- ◇ Elected officials when directed by the Governor, Attorney General or grand juries.

BCI is divided into seven geographic field offices that correspond with the BFO field divisions. Each of the field offices is then subdivided into a General Investigation Section (GIS) and a Drug Enforcement Section (DES).

## BCI FIELD OFFICES



## GENERAL INVESTIGATION SECTION (GIS)

Provides the highest level of investigative service to the citizens of Virginia and local, state and federal law enforcement agencies. This service includes general investigations and specialized investigations involving arson, bomb threats, white collar crime, high technology crimes, crime scene examination, fugitive apprehension, auto theft, surveillance, polygraph examination and financial crimes.

<b>TOTAL GIS CRIMINAL CASES INITIATED</b>	<b>3,496</b>
<b>ASSIST-CASES (LOCAL, STATE &amp; FEDERAL) OPENED BY GIS</b>	<b>499</b>
<b>CRIMINAL ARRESTS</b>	<b>375</b>
<b>SEARCH WARRANTS CONDUCTED</b>	<b>1534</b>
<b>CRIME SCENE EXAMINATIONS</b>	<b>286</b>
<b>ELECTED OFFICIAL INVESTIGATIONS</b>	<b>14</b>



**GIS CRIMINAL CASES INITIATED**

**BY FIELD OFFICE**

<b>RICHMOND</b>	<b>721</b>
<b>CULPEPER</b>	<b>400</b>
<b>APPOMATTOX</b>	<b>317</b>
<b>WYTHEVILLE</b>	<b>351</b>
<b>CHESAPEAKE</b>	<b>422</b>
<b>SALEM</b>	<b>319</b>
<b>FAIRFAX</b>	<b>50</b>

**GIS FUGITIVE CASES**

<b>ASSIGNED</b>	<b>149</b>
<b>CLOSED</b>	<b>142</b>

**GIS POLYGRAPHS**

<b>CRIMINAL</b>	<b>121</b>
<b>PRE-EMPLOYMENT</b>	<b>398</b>

**GIS ARSON/EXPLOSIVES CASES**

<b>FIRE INVESTIGATIONS</b>	<b>120</b>
<b>EXPLOSIVES INCIDENTS</b>	<b>130</b>
<b>CRIMINAL ARRESTS</b>	<b>6</b>



**DRUG ENFORCEMENT SECTION (DES)**

Provides full-time attention to the enforcement of drug laws in Virginia, and is committed to supporting local law enforcement agencies in their efforts. DES has in excess of 116 special agents across the Commonwealth responsible for performing operational narcotics enforcement investigations, including special undercover, wire intercept and marijuana eradication efforts. DES actively participates or is directly responsible for 53 multi-jurisdictional drug and gang task forces representing 120 jurisdictions in Virginia. DES also routinely assists with federal and local narcotics investigations.

<b>TOTAL DES CRIMINAL CASES INITIATED</b>	<b>3,247</b>
<b>ASSIST-CASES (LOCAL, STATE &amp; FEDERAL) OPENED BY DES</b>	<b>2,848</b>
<b>CRIMINAL ARRESTS</b>	<b>1725</b>
<b>SEARCH WARRANTS CONDUCTED</b>	<b>4129</b>
<b>CLANDESTINE LAB INVESTIGATIONS/DISMANTLING</b>	<b>2</b>
<b>ILLEGAL FIREARMS SEIZED</b>	<b>545</b>
<b>VEHICLES SEIZED</b>	<b>31</b>
<b>ESTIMATED STREET VALUE OF TOTAL DRUGS SEIZED</b>	<b>\$114 MIL.</b>



# BUREAU OF CRIMINAL INVESTIGATION (BCI) CONTINUED

## DES CRIMINAL CASES INITIATED

### BY FIELD OFFICE

RICHMOND	260
CULPEPER	576
APPOMATTOX	424
WYTHEVILLE	1157
CHESAPEAKE	286
SALEM	309
FAIRFAX	90

## STATEWIDE TASK FORCES

INVESTIGATIONS INITIATED	2,711
CRIMINAL CHARGES PLACED	1,631
CRIMINAL ARRESTS	1,475
SEARCH WARRANTS CONDUCTED	3,386
ILLEGAL FIREARMS SEIZED	432
VEHICLES SEIZED	19
EST. STREET VALUE OF TOTAL DRUGS SEIZED	\$22.1 MIL



## HIGH-TECH CRIMES DIVISION (BCI)

The High-Tech Crimes Division (HTCD) conducts cyber-crime investigations and child exploitation/pornography investigations, as well as supports local, state, and federal law enforcement agencies through digital forensic analysis. HTCD special agents are assigned to each of the seven geographic BCI field offices.

### HIGH-TECH CRIMES SECTION (HTCS):

INVESTIGATIONS CONDUCTED	1136
DIGITAL DEVICES EXAMINED	2075
GIGABYTES OF DATA EXAMINED	285,244



**COMPUTER EVIDENCE RECOVERY SECTION (CERU):**

Provides computer evidence recovery services, forensic examination services, and expert testimony for law enforcement agencies through in-depth examinations of computer data stored or seized during the course of a criminal investigation.

<b>REQUESTS FOR SERVICES COMPLETED</b>	<b>148</b>
<b>DIGITAL DEVICES EXAMAINED</b>	<b>511</b>
<b>GIGABYTES OF DATA PROCESSED</b>	<b>492,416</b>



**TECHNICAL SUPPORT SECTION:**

Supports significant investigations and uses sophisticated methods and technologies to assist any requesting law enforcement agency. This section provides audio and video clarification services to all law enforcement agencies as well as supporting the courts and commonwealth attorneys offices through installation and operation of closed circuit television systems for the purpose of facilitating the testimony of child victims and witnesses. The Technical Support Section assists Public Safety officials in localities with overt video crowd monitoring systems for large gatherings and events. The Hostage/Barricade Response Program was developed in 1997 to support federal, state and local law enforcement through the deployment of technical equipment and personnel resources.

<b>REQUESTS FOR SERVICE</b>	<b>2347</b>
<b>HOSTAGE/BARRICADED INCIDENTS</b>	<b>15</b>

**NORTHERN VIRGINIA - WASHINGTON, DC - INTERNET CRIMES AGAINST CHILDREN TASK FORCE (ICAC):**

Counters society’s rapid explosion of online child exploitation, pornography, and predators through its 52 local, state, and federal partnering agencies. Established in 2004, the ICAC Task Force is funded through grant funding from the U.S. Department of Justice, Office of Juvenile Justice and Delinquency Prevention (OJJDP) with VSP serving as the lead coordinating agency. The grant provides for law enforcement training and equipment, and for conducting online investigations.

<b>CYBER TIPS PROCESSED</b>	<b>7,394</b>
<b>INVESTIGATIONS CONDUCTED</b>	<b>1157</b>
<b>CRIMINAL ARRESTS</b>	<b>284</b>
<b>CHILD VICTIMES IDENTIFIED</b>	<b>69</b>



Northern Virginia | Washington, DC  
 Internet Crimes Against Children Task Force

The Criminal Intelligence Division (CID) provides analytical and research support to local, state, and federal law enforcement agencies on matters pertaining to the Commonwealth of Virginia through the identification, documentation and dissemination of criminal intelligence concerning persons involved in organized crime, terrorist groups and those crimes involving multi-jurisdictional or serial crimes.

### **FIELD INTELLIGENCE UNIT:**

Operates to improve intelligence collection and dissemination, to gather tactical intelligence in support of criminal investigations, and to use intelligence in support of strategic planning through strong liaison and interaction with department personnel and local law enforcement counterparts.

### **JOINT TERRORISM TASK FORCE (JTTF):**

Coordinated through the FBI, VSP CID personnel are assigned to the JTTF Task Forces in Virginia for the purpose of pursuing criminal leads, gathering evidence, making arrests, providing security for special events, collect and share intelligence, and respond to threats and incidents.

### **VIRGINIA FUSION CENTER (VFC):**

Formed in 2005, the VFC is a joint operation between VSP and the Virginia Department of Emergency Management (VDEM) to focus on counter-terrorism intelligence investigations and analysis. VFC is occupied by local, state, and federal law enforcement agencies, public safety, emergency management, and/or the military in prevention of, or in response to, an incident. It maintains liaison with representatives from partnering agencies in order to facilitate and ensure communication between the Virginia State Police and those agencies, allowing for a more coordinated, informed response.



**VFC SHIELD PROGRAM:** Established in 2019, is intended for both the public and private sectors, as well as civic & local community groups. The program's goal is to increase community awareness of criminal and terrorism trends and incidents within the Commonwealth, United States and across the world through information sharing, making communities safer. In addition, VFC Shield connects members with available resources and sector specific content. The VFC Shield Program moved from 155 information alerts/products shared in 2021 to 196 in 2022.

### **FUSION LIAISON TRAINING PROGRAM (FLTP):**

The FLTP is offered to first responders, corrections, dispatchers, healthcare professionals, health and human services, public works, federal and appropriate private sector partners. These individuals serve as the main point of contact for their agency and corresponds with the VFC in matters related to suspicious activity and intelligence.

Every Fusion Liaison Officer (FLO) completes a two-day training course. This course touches on the following topics: Virginia Fusion Center Overview, Domestic & International Terrorism, General Crime Issues, Terrorist Screening Center, UAV Threat and Awareness, Gang Awareness, Critical Infrastructure Protection, Suspicious Activity LTPReporting, Information exchange with the VFC.

The FLO continues to work for and is under complete control of their parent agency. The VFC supplies the FLO and their agency with a place to send information and receive vetted intelligence.



## SUPPORT SERVICES DIVISION (BCI)

The Support Services Division is comprised of several unique investigative sections to include asset forfeiture, marijuana eradication, task force officer assignment, drug diversion, auto theft, insurance fraud, and polygraph quality control.

### ASSET FORFEITURE SECTION:

Processed a total of 253 cases in 2022 that involve asset sharing with federal agencies, local police departments and sheriff's offices awaiting a final disposition. In 2022, we received a total of \$1,085,865,585.02 in state currency seizures and approximately \$3,088,245.50 in federal currency seizures. Additionally, we were awarded in-kind assets, some of which the value is unknown at this time. Other receipts that include deposits from sharing agencies/other law enforcement agencies, auction proceeds for vehicles on non-cash assets totaled \$633,001.61. This led to 201 state processed cases and 52 federal processed cases creating a total of \$4,806,832.13 that reached a final disposition resulting in a conviction and/or forfeiture in 2022.

### ILLEGAL MARIJUANA ERADICATION PROGRAM (ERAD)

Plants Seized	4936
Bulk/Processed Seizures	231.5 Lbs
Indoor/Outdoor Grow Operations	413
Illegal Firearm Seized	6
Est. Street Value of Total Seized	17.29 MIL



### DRUG DIVERSION SECTION:

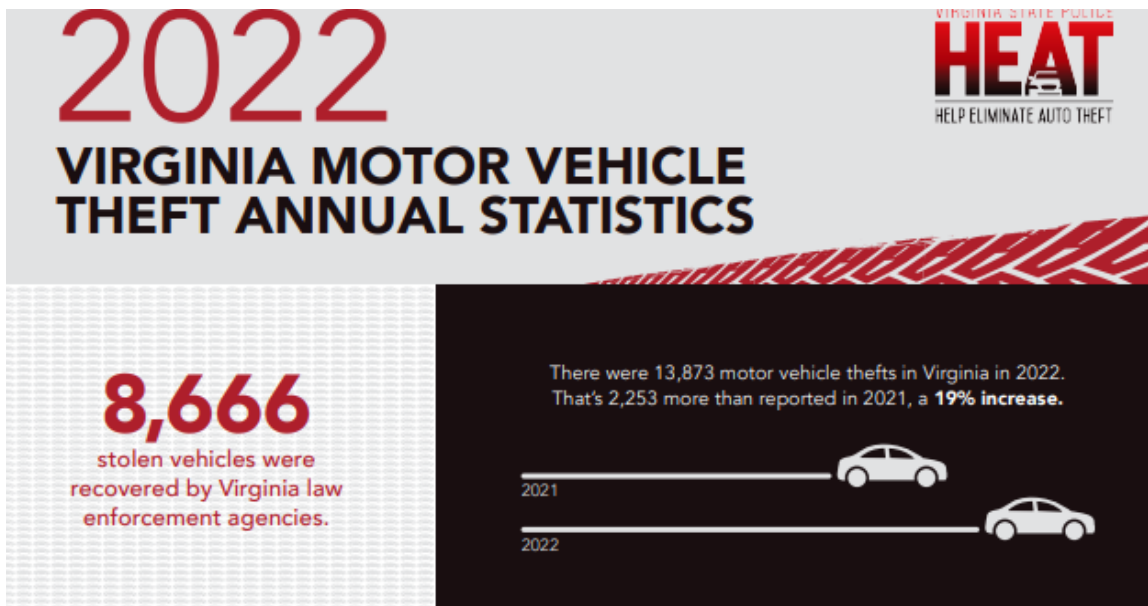
Administers and maintains the Department's Prescription Monitoring Program, Case Explorer, Gang Intelligence System Training, and National Precursor Law Enforcement Exchange (NPLEx). The program also provided drug diversion analytics, Gang Intelligence System and Case Explorer training services. The 2022 Drug Diversion Section statistics:

Request for Service	234
Active Investigations	104
Criminal Arrests	49
Charges/Assist Cases	73



**HELP ELIMINATE AUTO THEFT (HEAT) PROGRAM:**

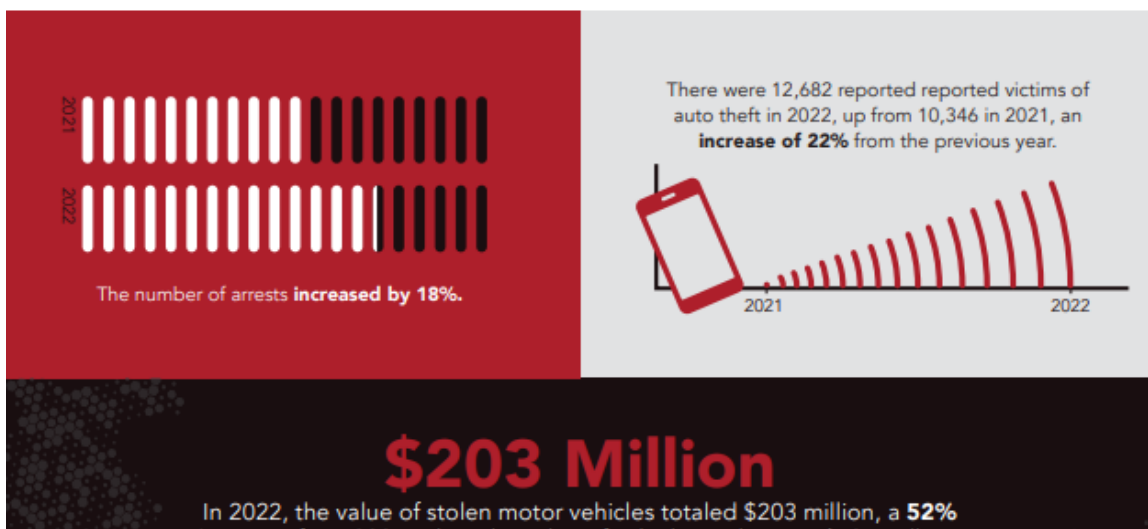
Established by the Virginia General Assembly in 1992, the HEAT program educates citizens about theft of vehicles and their parts, a crime that costs Virginians millions of dollars each year. HEAT also trains and supports local law enforcement officers in efforts to prevent auto theft. The HEAT program is a cooperative effort of VSP, Virginia Department of Motor Vehicles (DMV) and local law enforcement agencies throughout the Commonwealth. The program also provides funds rewards for information leading to the arrest of persons who commit motor vehicle theft related crimes.



**55%**  
 55% of all auto thefts occurred at night—between 6 pm and 6 am.

**79%**  
 The most common age range for auto theft offenders is 25-34 and 79% of offenders are males.

**35%**  
 35% of auto thefts occurred at a residence in 2021.



**VIN ETCHINGS:** As part of its preventive efforts to reduce auto thefts, the HEAT Program hosts free Vehicle Identification Number (VIN) Etchings with local law enforcement and at community events across the Commonwealth. VIN etching is the permanent engraving of a vehicle identification number (VIN) onto a vehicle’s windshield and windows. This process helps to deter theft. When VIN etching has been performed, a thief is less likely to steal your vehicle because they would first need to replace the VIN-etched glass, a time-consuming and expensive task.

**INSURANCE FRAUD PROGRAM (IFP)**

Established in 1999, the IFP works to Stamp Out Fraud by providing training to law enforcement and teaching citizens how to identify and report insurance fraud. Insurance fraud is any act committed with the intent to obtain benefits or advantages where they are not entitled, usually through a sum of money. Insurance fraud costs American consumers more than \$80 billion dollars each year. Three common categories of insurance fraud are property fraud, casualty fraud and workers' compensation fraud.

**2022 ANNUAL REPORT**



**ANNUAL ACTIVITY REPORT**

**January - December 2022**

Number of notifications received	1,747
Number of notifications declined	1,092
Number of investigations initiated	619
Number of notifications referred to other BCI divisions	0
Number of notifications referred to other agencies	8
Number of notifications involving property fraud	1,302
Motor vehicle / auto	949
Homeowners	237
Commercial	25
Other	80
Number of notifications involving injury / casualty fraud	259
Motor vehicle / auto	123
Homeowners	6
Commercial	24
Workers' comp	49
Other	69
Number of notifications of actual fraud (collected)	124
Number of notifications of attempted fraud	1,366
Total amount of claimed loss (collected)	\$5,695,740
Total amount of claimed loss (attempted)	\$14,700,017
Number of cases presented to Commonwealth's Attys / SP	90
Number of cases adjudicated	23
Number of arrests for insurance fraud	32
Number of convictions for insurance fraud	24
Felonies	6
Misdemeanors	18
Number of arrests for related offenses	15
Number of convictions for related offenses	1
Amount of restitution ordered	\$156,895
Number of fraud awareness presentations	5
Number of closed cases	566

**INTERSTATE CRIMINAL ENFORCEMENT:**

The Interstate Criminal Enforcement Unit participated in highway enforcement operations with specific emphasis focused on reducing the flow of illegal narcotics on Virginia highways. ICE members are specifically trained to conduct advanced criminal interdiction traffic stops involving drug trafficking organizations and other criminal enterprises. ICE members have also engaged in reduction of criminal acts in the Bold Blue Line Initiative across the Commonwealth.

**INTERDICTION ACTIVITY**

<b>DRUG CHARGES</b>	40
<b>OTHER CHARGES</b> (OUTSTANDING WARRANTS, TRAFFIC VIOLATIONS, ETC.)	54
<b>ILLEGAL FIREARMS SEIZED</b>	3
<b>CURRENCY SEIZED</b>	\$1.091 MILLION
<b>EST. STREET VALUE OF TOTAL ILLEGAL DRUGS SEIZED</b>	\$4.719 MILLION



17 kilos of cocaine discovered hidden inside the truck bed.



**POLYGRAPH QUALITY CONTROL SECTION:**

Plays an integral role in maintaining the high professional standards established by the polygraph community. Accredited through the Polygraph Law Enforcement Accreditation (PLEA), every polygraph examination conducted VSP must undergo an extensive secondary review by one of the four members of the Polygraph Quality Control Section. This review ensures standardization of testing practices and accurate scoring of polygraph charts. In addition, the section is responsible for ensuring all 23 of VSP's polygraph examiners meet Virginia polygraph licensing requirements, are licensed by the Virginia Department of Professional and Occupational Regulation (DPOR), and conduct examinations in accordance with Department and professional standards. Quality control personnel are also responsible for conducting quarterly site visits at nine polygraph offices to calibrate equipment and keep polygraph instruments in good working order.

During the 2022 calendar year, VSP examiners conducted 398 pre-employment and 121 criminal polygraph examinations. Examiners conduct testing in VSP offices and travel to administer portable examinations for our law enforcement partners in locations throughout the Commonwealth. Examiners offer criminal testing, free of charge, for any law enforcement agency who requests assistance with a criminal investigation. Additionally, they support the VSP Human Resources Division with pre-employment testing as part of the sworn employee hiring process.

# In Memorium

Inspector W. Neville Hatcher	August 19, 1928	Trooper Robin L. Farmer	September 3, 1981
Inspector Phillip C. Via	January 11, 1929	SAC Rodney D. Grimes	October 9, 1983
Inspector Curtis L. Wood	March 11, 1929	Trooper Johnny R. Bowman	August 19, 1984
Inspector Thomas A. Belt	August 18, 1930	Sergeant James L. Biggs	December 18, 1984
Trooper Charles B. Bullock	February 15, 1934	Trooper Leo Whitt	April 12, 1985
Trooper William R. Thompson	September 23, 1935	Trooper Ricky M. McCoy	January 3, 1986
Sergeant Charles W. Puckett	March 28, 1938	Trooper Alexander M. Cochran, III	January 15, 1987
Sergeant Clarence L. Maynard	September 9, 1939	Trooper Harry L. Henderson	March 17, 1987
Trooper Urshell T. Mayo	February 19, 1941	Trooper Jacqueline Vernon	August 16, 1988
Trooper William S. Tinsley	September 5, 1942	Master Trooper Jerry L. Hines	February 20, 1989
Examiner Charles E. Hagerman	March 18, 1944	Trooper II José M. Cavazos	February 24, 1993
Trooper George F. Miller	January 20, 1945	Trooper Henry N. Harmon	February 7, 1995
Trooper William T. Flippen, Jr.	February 7, 1945	Trooper II Gregory P. Fleenor	December 12, 1996
Trooper William H. Andrews	October 3, 1946	Sergeant (*Retired) Norman W. Hampton*	June 3, 1997
Trooper Robert E. Caldwell	June 17, 1948	Trooper II Jessica J. Cheney	January 17, 1998
Trooper Joseph B. Thomas	June 20, 1950	Trooper II Daniel L. Williams	December 12, 1999
Trooper Robert E. Porter	June 20, 1950	Senior Trooper C. Mark Cosslett	October 23, 2002
Investigator Wallace M. Simpson	October 23, 1951	Trooper II Michael T. Blanton	January 29, 2003
Trooper Robert W. Smith	November 21, 1951	Trooper II Kevin C. Manion	February 18, 2006
Trooper Walter S. Parrish	October 4, 1953	Senior Trooper Robert A. Hill, Sr.	November 24, 2006
Trooper Robert L. Loder, Jr.	January 31, 1954	Motorist Asst. Aide Horace A. Jarratt	April 25, 2007
Trooper Robert F. Giles	July 23, 1954	Trooper II Mark D. Barrett	September 14, 2010
Trooper Henry M. Brooks, Jr.	June 10, 1956	Trooper II Adam M. Bowen	June 24, 2011
Trooper Charles E. Morris	March 2, 1962	Trooper II Andrew D. Fox	October 5, 2012
Trooper Garland M. Miller	June 13, 1963	Master Trooper Junius A. Walker	March 7, 2013
Trooper Warren Y. Harless	November 18, 1968	Sergeant J. Michael Phillippi	January 11, 2014
Trooper Jackie M. Bussard	May 5, 1970	Trooper Nathan-Michael W. Smith	September 21, 2015
Trooper Donald E. Lovelace	October 18, 1970	Trooper Chad P. Dermeyer	March 31, 2016
Trooper Rannie D. Kennedy	November 5, 1973	Special Agent Michael T. Walter	May 26, 2017
Trooper James R. Hughes	June 3, 1974	Trooper-Pilot Berke M. M. Bates	August 12, 2017
Investigator Claude E. Seymour	April 25, 1975	Lieutenant H. Jay Cullen, III	August 12, 2017
Trooper Bernard W. Wright	January 17, 1976	Trooper Lucas B. Dowell	February 4, 2019
Trooper Garland W. Fisher, Jr.	November 15, 1976	Captain J. Gregory Blankenship	August 7, 2021
Trooper Robert T. Lohr	July 22, 1978		